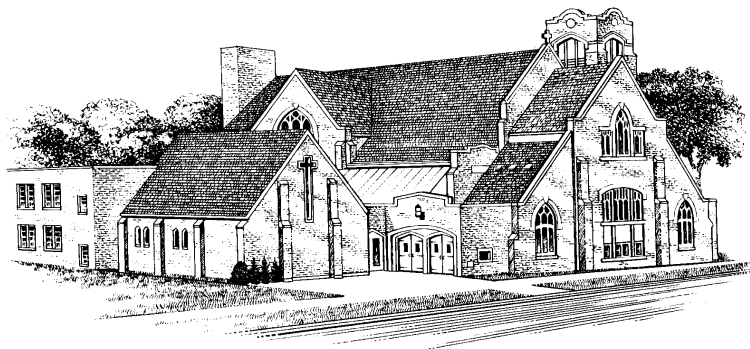


GLENWOOD LUTHERAN CHURCH



Annual Report 2022

MISSION STATEMENT: “Glenwood Lutheran Church invites and welcomes all people to become disciples of Christ by learning and teaching God’s Word, worshiping and magnifying God’s presence, and serving our neighbors, at home and throughout the world.”

Annual Report of Glenwood Lutheran Church – 2022

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*The information in this report is the information that is on file in the church office, and is reported in good faith by all parties.
If you find an error, please let those involved know, or contact the church office at 634-4514.
We strive for accuracy and transparency in all our endeavors.*

CONGREGATIONAL MEETING AGENDA

Glenwood Lutheran Church Mission Statement

“Glenwood Lutheran Church invites and welcomes all people to become disciples of Christ by learning and teaching God’s Word, worshiping and magnifying God’s presence, and serving our neighbors, at home and throughout the world.”

Annual Meeting of Glenwood Lutheran Church Sunday, May 22, 2022 9:40 AM

Call to order: Teresa Jergenson, Congregational President
Reading of Mission Statement – also on screens

Opening Prayer: Pr. Katherine Rood

Adoption of the Agenda

Secretary’s Minutes from the 2021 Annual Meeting:
Included in the Annual Report

Approval of 2021 Minutes

Treasurer’s Report: Curt Ogdahl

Approval of Treasurer’s Report

Presentation of 2022 – 2023 Budget: Dion Harste, Trustee

Approval of 2022 – 2023 Budget

Board/Committee Reports:
Included in the Annual Report

Ballot & Vote: 2022 Nominating Committee

Installation of New Officers and Board Members

Closing Prayer: Pr. Krista Lee

Adjournment

GLENWOOD LUTHERAN STAFF AND PERSONNEL – 2021

Lead Pastor (Retired August 2021)	Rev. Randy Chrissis
Lead Pastor (Interim from August 2021 to-date).....	Rev. Katherine Rood
Associate Pastor	Rev. Krista Lee
Communication Coordinator.....	Jeanette Rykhus
Office Support	Shannon Bodeker
Sunday Morning Office Staff	<i>Leslie Murken, Student</i>
Financial & Records Secretary	Margaret Gylsen
Maintenance Coordinator.....	Shannon Bodeker
Youth Custodian(s)	<i>Avarie Uhde, Katie Sorenson, Riley Thorfinnson, McKenna Uhde</i>
Adult Choir Director.....	Gordy Moeller
Altar Guild Chairpersons	Becky & Frank Evertz
Acolyte Coordinator.....	Dawn Jensen
Readers & Greeters Coordinator.....	Barb Ostrander
Cemetery Committee Chairperson	Jerry Wangsness
Cemetery Sexton	Gary Swanson
Endowment Committee Chairperson.....	Blake Heidecker
Glenwood Women of the ELCA President.....	<i>(see below)</i>
Handbell Director	Heidi Polzin
Music & Worship Chairperson	Diane Moeller
Organists/Pianists	Diane Moeller, Nicole Meyer, Jessica Listerud, Heidi Polzin
Praise Band Director	Diane Moeller
SonShine Choir Director.....	OPEN
Treasurer	Curt Ogdahl
World Hunger Representative	Jerry Wright

CONGREGATION COUNCIL

President.....	Teresa Jergenson
Vice President.....	Tina Blair
Secretary	Marci Henke
Treasurer (No Vote)	Curt Ogdahl
Board of Deacons, Chairperson	Frank Evertz
Board of Deacons, Vice Chairperson	Barb Ostrander
Board of Deacons, Secretary	Becky Evertz
Board of Education, Chairperson	Anna Martinson
Board of Education, Vice Chairperson.....	Leah Oeltjen
Board of Education, Secretary	Jenna Davids
Board of Stewardship, Chairperson.....	Brad Vold or Ivy Peterson
Board of Stewardship, Secretary.....	Sarah Carlson
Board of Trustees, Chairperson	Mike Hested
Board of Trustees, Vice Chairperson.....	LaVonne Holland
Board of Trustees, Secretary	Karen Bartels
Board of Youth, Chairperson.....	OPEN
Board of Youth, Vice Chairperson	Breanna Sherlin
Board of Youth, Secretary/Treasurer.....	Nancy Kolstoe
Glenwood Women of the ELCA, (Co-)President(s).....	Karen Magnus, or Sue Wright, or, Donna Bogie
Glenwood Women of the ELCA, Secretary	Marj Engebretson
Glenwood Women of the ELCA, Treasurer	Karen Bartels
Lead Pastor (No Vote)	Rev. Katherine Rood
Associate Pastor (No Vote)	Rev. Krista Lee

Money Counters

Margaret Gylsen, *Financial Secretary*
 Clarice Bredeson
 JoAnn Hoffman

Helen Hagen
 Mary Pischke
 Sharon Wencel
 Betty Barsness

USHERS

Contact: Frank Evertz (Deacon Board) or call 634-4514 (front office)

Usher Schedule 2021

<p><u>1A</u> Robert Friesen Dean Danter Doug Bogie</p>	<p>Keith Edmunds Paul Twite</p>	<p><u>1B</u> Michael Stai Laura Johnson</p>	<p>Dave Benton Peter Nelson</p>
<p><u>2A</u> Blake Heidecker Ivan Dorn - SB Jim McMahon</p>	<p>Randy Guderian Jerry Wright</p>	<p><u>2B</u> Jeff Panitzke Dennis Martinson Jodi McGinty Scott Ringdahl Joe Alexander</p>	<p>Dane Ankeny Jay Stewart Bruce Nelson Cory Larson Jason Tank</p>
<p><u>3A</u> Chad Jergenson Judd Kuehne Merlin Schroeder Paul Thompson</p>	<p>Wayne Jenum - SB Wayne Norby Philip Peterson Dave Tostenson - SB</p>	<p><u>3B</u> Clayton Aaberg Jim Nelson Rawley Kriel</p>	<p>Kevin Bodeker Ron Suckstorff</p>
<p><u>4A</u> Eric Kolstoe Jerry Matison Wayne Thompson Gordon Wagner</p>	<p>Bruce Cerney Dennis Schreck Cedric Zemke</p>	<p><u>4B</u> Frank Evertz Tom Grandy Eric Randleman</p>	<p>Becky Evertz Mitch Names</p>

Coordinators: Frank & Becky Evertz (Deacon Board)

September

Sharon Wencel
Helen Hagen

October

Teresa Jergenson
Deb Moorer
Bev Helgaas

November

Koni Hill

December

Annette Brandt
Marci Henke

January

Teresa Mahoney
Nancy Kolstoe

February

Becky Evertz

March

Robyn Thorfinnson
Tom & Ann Grandy

April

Carla Wildman
** Easter help only as needed **

May

Jodi McGinty
Nancy Reichmann
Cheri Panitzke

On Call:

Koni Hill
Becky Evertz
Nancy Reichmann
Bonnie Suckstorff
Randy/Vicky Guderian

If you are interested in being on the Altar Guild call one of the pastors by contacting the church office at 634-4514.

SOUND SYSTEM OPERATORS 2021 - 2022

Blake Heidecker
Cheryl Kleven
Reed Davids
Joan Sheppard

On Call:

Eric Randleman
Mark Halvorson

If you are interested in learning how to run the Sound Board and be added to the Sound Operators list, please call the church office at 634-4514.

VIDEO OPERATORS 2021 - 2022

Jeanette Rykhus: *Media Coordinator and Lead Video Operator*

Videographer: Open
Back-Up Operator: Open
Back-Up Operator: Open

Jeanette Rykhus: *Livestream Coordinator*

If you are interested in helping run the video equipment and be added to the Video Operators list, please call the church office at 634-4514.

CLUSTERS

See Appendix

MINISTRY OF GLENWOOD LUTHERAN CHURCH

New Members 2021-2022

Larry & Mary Stumpf
 Alicia Christman
 Kash, Raegan
 Rawley & Kaye Kriel
 Robert

Austin Friese/Raelin Enstad
 Justin & Heather LeClair
 Hunter, Carter

Associate Member

Colleen Gandrud

Transfers Out of Glenwood Lutheran Church in 2019- 2022

Chad & Heather Hjelm	Alyssa Taffe
Molly & Maggie	Laiken
Justin & Kristen Thorstad	
Keygan, Braeden, Kya, Chance, Wrynlee	

Released in 2010-2021

0

Archive to Inactive

20

2020-2021 Statistical Report

	<u>Baptized</u>	<u>Confirmed</u>
<u>Additions during 2021-2022</u>		
By Baptism	9	
By Confirmation	0	29
By Transfer of Membership	<u>14</u>	<u>9</u>
Total Additions	22	38
<u>Losses during 2021-2022</u>		
By Death	15	15
By Transfer of Membership	13	6
By Release	0	0
By Adjustment	<u>0</u>	<u>0</u>
Total Losses	28	21
Number of Members, April 30, 2021	1,412	937
Additions during 2021-2022	22	38
Losses during 2021-2022	<u>- 28</u>	<u>- 21</u>
TOTAL NUMBER OF MEMBERS April 30, 2022	1,406	954

PASTOR KATHERINE ROOD'S REPORT

"Glenwood Lutheran Church invites and welcomes all people to become Disciples of Christ by learning and teaching God's Word, worshiping and magnifying God's presence, and serving our neighbors, at home and throughout the world." GLC Mission Statement

Greetings, Saints of Glenwood Lutheran Church!

Partnering with you all has been a bit of a whirlwind on both sides of the pulpit I expect. It took a while, too, to find my legs and garner a measure of trust from Support Staff, Church Leaders, and members of the congregation. Some may still be a little wary, but for the most part it seems we have at least grown accustomed to one another and are beginning to feel hopeful about what might happen next.

What is an Interim Lead Pastor?

The work of an Interim Pastor is to first step in and fulfill all the roles and responsibilities of the preceding Pastor. In light of COVID, depending on levels of comfortability as we slowly emerge from the pandemic, my role also includes evaluating areas of need and coming alongside congregational leaders, and with them, discerning a way forward in preparation for a new Lead Pastor. The following reflect areas of my oversight and engagement these past nine months.

Worship

A steady increase in Worship attendance has joyfully been noted. Thank you to the Praise Band, all the vocalists and musicians who regularly give of their time and talent. Special thanks to Diane Moeller for her faithful work in contributing beautiful music to all our Worship Services across the span of the church seasons and for directing the Praise Band. Many people regularly attended our Worship Service in the Park, thanks again to the Praise Band and Diane and Gordy Moeller. Thank you to Gordy Moeller for directing the Adult Choir and to all the choir members who have shared the gift of their voices! The Christmas Cantata, The Shadow of the Cross on Good Friday, and all the Sundays in between have been blessed by your faithfulness. Thank you to Jess Listerud for directing the Sunday School Choir, a wonderful Children's Christmas Worship, and for filling in when Diane Moeller is absent. Thank you also to Heidi Polzin for filling in as needed and for directing the JuBELLate Ringers whose gift of music is heavenly!

Worship is hard to navigate without the many people who assist! Thank you to the Deacons, Ushers, Acolytes, the Altar Guild, and Custodians who prepare the space to welcome folks into our midst. A special word of thanks to Deacons Frank and Becky Evertz, and Shannon Bodeker our primary Custodian who keeps our building beautiful, welcoming and clean.

Thank you to Jeanette Rykhuis for Worship enhancements through our Digital Media! From accompanying the Praise Band rehearsals, to Sunday and Midweek Worship Services, funerals and more, Jeanette's gift to ministry is ever-emerging. Glenwood Lutheran is truly blessed.

I am especially grateful for the partnership of my colleague, Rev. Krista Lee, and our shared joy in serving the Gospel as we are led by the Holy Spirit! Thank you!

Pastoral Care:

Providing Pastoral Care at our local facilities at times remains a challenge, as are hospital visits. Even so, visits are made and happen more frequently. Worship at GRV provided by Glenwood Lutheran has resumed on the third Thursday of every month at 2:00 p.m. Come and join us!

Accompanying the saints in a time of loss is always a privilege and there are many at Glenwood Lutheran who help share the love of Christ with those who are grieving. Thank you to Donna Bogie, Jan Danielson, and all the Clusters who provide hospitality, comfort food, and prepare a space for caring fellowship; where would the church be without volunteers?

Executive Committee and Church Council

Working alongside dedicated leaders is a privilege! A huge thank you goes to President Teresa Jergenson, Vice-president Tina Blair, Secretary Marci Henke, Treasurer Curt Ogdahl and Donna Stelter, they have led faithfully and well! Truthfully, acclimating to how boards function and the work of the church is accomplished is a work in progress for me because every congregation interprets its Constitution and Bylaws differently! Still I am grateful for all the chairs and officers who give of their time and talent to serve Christ's people and mission.

GLC Christian Education

Christian Education for confirmation age students and the 5th & 6th graders was a primary area of concern and subsequent focus. We began a new program that required parent participation, student commitment, and members of the congregation to lend a hand. Thank you to all the parents who served as Guides for our small groups! Adjustments were made as needed (as in Advent, or for individual students), we began an online option for Guides and Students either not wanting to gather in-person, or in the event a group had a number of individuals who were ill and/or in quarantine. Thanks to Pastor Krista Lee it became a regular part of Confirmation, often utilized by Guides whether they met in-person or not. I dare say the Mentor Program was truly appreciated by most who committed themselves to the process. Wonderful faith connections were made that will last a lifetime, and many Mentors voiced looking forward to next year. Over the course of the summer, further streamlining will occur.

Thank you to all the volunteers, parents, student helpers, and Charity Vold who worked hard to bring Sunday School into reality this year. Special thanks to Jess Listerud, Anna Martinson, Tracy Swenson, Leah Oeltjen, Jenna Davids, Sheila Barsness, Amber Braaten, Randi Lee, Danette Disrud, Trisha Lohre, Jenna Myrom, Ben & Stephanie Grimes, Shjanna Pischke, Heidi Polzin, Kelly Danter, and Sara Larson. This dedicated group of leaders gladly welcomes teachers and volunteers!

Transition Team

The Transition Team, in preparation for the completion of Glenwood Lutheran's Ministry Site Profile, held several meetings, cohort opportunities, and One-to-One conversations to accomplish their task. Ultimately the final product serves as a primary tool for catching the attention of Pastors seeking a Call. Serving as resource and sounding board was a privilege as they put into words the revelations that came from you, the members of the congregation. Throughout this process, a deeper level of awareness and gratitude dawned for all the saints who make up Glenwood Lutheran! Members expressed a desire for change and engagement opportunities for all ages, but particularly for our youth. It became clear that Glenwood Lutheran was acutely aware of being On the Brink of Everything!

Call Committee

This group of individuals is tasked with the next phase of Calling a new Pastor. Having all the information from the Transition Team, they will soon begin the process of screening and interviewing potential Candidates. It's exciting to be at this juncture, but the Clergy shortage is real and they have their work cut out for them. Please hold them in prayer as they continue laboring on our behalf.

Stewardship:

Giving of our Time, Talents and Treasures is the right, duty, and privilege of every baptized child of God. As a church, we are charged with the mission of the Gospel, service to God and to our neighbor. Thank you to Greg and Charity Vold, and Rawley Kriel who brought Tina Turner live and on stage for our Stewardship Celebration last fall! I look forward to more new and creative ways of inviting people into joyful giving.

Thank you to Margaret Gylsen for serving as Glenwood Lutheran's Financial Secretary, and serving as an Office Receptionist/Secretary/Cemetery Treasurer/or whatever is needed! Some days you may catch her vacuuming the floor!

There are several ways you can support the ministries of Glenwood Lutheran Church as provided on our web page www.glenwoodlutheran.com. Thank you for your partnership in ministry and prayerful support of your leaders. Glenwood Lutheran provides an important contribution to our Glenwood community and the Minnewaska area, whether through our Worship Services in the Park or in assistance given to those in need. Whatever your contribution, faithful stewardship matters and we **thank you!**

Gratitude

As the Call Process moves along, there is still work to be done in preparation for whatever future God has in store for you. Meanwhile, it has been my deepest joy to share God's Word and Sacraments with you all. Seeing your faces, learning your names, sharing together in the day-to-day work of ministry has richly blessed me. Interim Pastors have no idea how long they will journey with a congregation; albeit short or long, you can be assured you will always have my very best!

Some final Thank You's must go to the members of GWELCA, our Do Days Quilting ministry, part-time Custodian Wayne Thompson, our Student Custodians, Sunday Receptionist Leslie Murken, Parsonage Committee members and volunteer workers, and Cemetery Sexton Gary Swanson. For such a time as this, God has called his church to proclaim the Good News far and wide and I am grateful for your partnership, each and every one!

In Christ,

Rev. Katherine Rood – Interim Lead Pastor

PASTOR KRISTA LEE'S REPORT

“Ask, and it will be given to you; search, and you will find; knock, and the door will be opened for you.”

Matthew 7:7

Dear Friends in Christ:

The Holy Spirit has been active at GLC this year. We said good-bye and blessings to Pastor Randy Chrissis upon his retirement in June, 2021, and hello to Reverend Katherine Rood as our Interim Lead Pastor in August. Last summer, we continued to live, work, and worship in the midst of a pandemic that surged in the autumn and winter of 2021. Our church programming moved from zero to 60 miles per hour in such a short time it made our heads spin.

WORSHIP

Slowly, but steadily in-person worship has increased in attendance since January 24, 2021 as the COVID threat has lessened. The highpoint for these past few years has been our Easter worship, April 17, 2022, when we had overflow attendance. It was exciting to see people who have stayed away because of the pandemic and now feel comfortable to come back into the building.

Our Livestream broadcast every Sunday morning has increased our worship attendance by including those who watch our services through YouTube, Facebook or our website. Glenwood Retirement Village shows the livestream every week in their chapel. These viewers increase our worship community. I have been told that there is a sense of connection with others who are in the physical space of the sanctuary as well as knowing that others are watching via livestream. This community connection through technology is re-defining the boundaries of what it is to be a church community. Soon we will have a way to name it.

The weekly radio broadcast continues to be a staple in our worship schedule. This broadcast covers the local area and we know it continues to be a source of comfort and community with those who listen

Weekly worship involves dedicated preparation from a variety of people on staff and through Boards. As a group, Pastors and staff spend approximately five to ten hours per week coordinating all aspects of the service. Each staff member has their own duties to prepare for Sunday. Pastors spend approximately 10-15 hours per week in preparation and study for preaching the sermon. Music selections are made to enhance the Scripture lessons and Gospel for each Sunday, Sunday School lessons coordinate with

the Revised Common Lectionary to reflect the Gospel, and all the moving pieces come together to provide a worship experience for those in attendance.

Glenwood Lutheran Church provides many special services throughout the year, aside from the Festival Sundays. These include, but are not limited to; Affirmation of Baptism, Chapel/Sanctuary worship services the afternoon of Thanksgiving Eve and the afternoon of Ash Wednesday, New Member Recognition Sunday, Senior High School Recognition Sunday, Bible Sunday, and Youth-led worship.

Pastors of GLC presided at 15 member funerals and 5 non-member funerals, burials, and inurnments in 2021-2022. We provide comfort and care for families while planning a funeral. The Clusters serve luncheons when requested.

In 2021-2022 Pastors officiated at 2 weddings which were off-site of the church building due to the complicated restrictions for COVID.

The community of Glenwood Lutheran Church welcomed 19 new members through the Sacrament of Holy Baptism in 2021-2022.

LEARNING

Several Bible studies resumed meeting in 2021 after restrictions were lifted. Zoom Bible studies were added to the schedule as a way to engage persons who worked full time and were not available during the day to attend Bible study. We will continue to look for ways to include Zoom in our learning programs at GLC.

A faithful group of book lovers meet the second Tuesday of every month to discuss the current listed book. We vote on a new list in the spring of each year, disband for the summer, and then resume meeting in September. All are welcome to join the group.

CARING

Pastors are called on for spontaneous pastoral conversations, crisis meetings, and to attend emergency situations. We will refer people in crisis to the variety of resources in the area and on-line.

Facilities in the area lifted restrictions for visiting on-site in the spring of 2022, so Pastors are now visiting members in the various homes in the area. We officiate a service once a month at GRV and serve the Sacrament of Holy Communion.

Prior to every staff meeting on Wednesday mornings, the staff is led by the Pastor to pray for 10-20 families of GLC.

REACHING OUT

Our outreach ministry into the community is vast and subtle. Pastors are available for crisis care at the Glacial Ridge Hospital for members and non-members. Pastor Krista is part of the Crisis Team at Minnewaska Area High School and responds to area emergencies that affect the student population.

Pastors work with the Pope County Hospice for both members and non-members. Pastors are also available to Hoplin Hitchcock Funeral homes to preside at funerals for people who do not have a church home.

Worship in the Park begins the first weekend in June through Labor Day and reaches visitors, non-members and members. We also hold an 8:30am service for our radio broadcast.

Radio and Livestream broadcasts have been a way we have reached people who are either away from home, traveling, or passing through the broadcast area. Many people who are homebound or otherwise cannot be in-person participate in worship through this technology. For example: in the winter if there is a snowstorm, people can watch or listen through the radio or livestream broadcasts.

The Glenwood Lutheran Church building is a host site for community organizations who would otherwise not have a place to meet for their functions. We host the Boy Scouts of America, Girls Scouts of America, Pope County food Distribution, Glenwood Retirement Village auxiliary luncheons, American Red Cross blood drives, Waterama meetings, Be Kind weekly meetings, Synodical Events. We are an emergency site for the Minnewaska public schools.

This list highlights the active ministry within Glenwood Lutheran Church. If you would like to be part of the ministry at GLC, please don't hesitate to call the Pastors or reach out to the church office for more information.

In Christ,

Pastor Krista Lee

TERESA JERGENSON, COUNCIL PRESIDENT REPORT

Dear Members of Glenwood Lutheran Church,

As I reviewed the last several Congregational President reports, the words *transition and change* have been used and continue to be used at Glenwood Lutheran Church.

“Change is Inevitable. Change is constant.” - Benjamin Disraeli

Brad Vold, Congregational President in 2018-19 asked the congregation, *What kind of congregation do we want to be? **Pay-the-bills** congregation who frame religious giving in mostly unspiritual terms as necessary to keep the doors open and meet the budget. Characteristics of Pay-the-bills congregation are: money is scarce, must pay bills in order to survive, focus is internal and insular, and you must do your fair share. OR **Share-the-vision** congregation who tend to connect and integrate money and spirituality. Characteristics of Share-the-vision are: not rich, but have enough, dare to dream and grow the faith, focus is external and global, and tend to partner and grow in faith.*

I believe Glenwood Lutheran Church has answered the question: Despite the challenges of COVID, under the leadership of Eric Randleman, Congregational Council President in 2019-2021, leadership was able to continue the outreach of livestreaming our services and growing the faith.

With the retirement of Pastor Randy in 2021, it led to creating our Transition Team and the team listening to the congregation to help answer the question Brad posed: *who is Glenwood Lutheran Church and who do we want to be.* Based on the congregation’s feedback, **Share-the-vision** is what we would like to strive for.

At the same time the congregation was giving feedback to the Transition Team, our boards and council diligently worked on learning our current processes/policies. Our constitution directs us on those roles and responsibilities and as any change in leadership, it gives us new perspective and with safety measures that were taken during the height of the pandemic, we were unable to do some of the tasks.

As we referred to our constitution, each board took on additional responsibilities as we continued moving through the pandemic. Sunday School, Confirmation, Adult Education restarted in person and/or virtual.

In person worship continues to grow with the reintroduction of acolytes, deacons, ushers, altar guild, readers, praise band, adult choir, bell choir, etc.

The congregation also approved the remodeling of our parsonage. The process has started in hopes to be completed in the middle of June.

The personnel committee was reintroduced. The personnel committee evaluated staffing needs, reviewed/created job descriptions in addition to reviewing the Synod Compensation/Benefit Guidelines for our Pastoral staff and bringing them to at least the minimum of the guidelines.

The personnel committee reviewed the needs of our congregation, we concluded that our support staff have been working short-handed. The personnel committee has proposed added positions/hours/wages to meet the desires the congregation has for growing the faith with our youth, young adults, and adults.

As we prepare for a new lead pastor, we need to realign the Pastoral Compensation/Benefits to the minimum and sustain the compensation/benefit package, as we are currently behind guidelines. These initiatives are included in the proposed 2022-23 budget and going forward.

The congregation elected our call committee. They have begun the initial steps in searching for our new Lead Pastor based on the Ministry Site Profile (MSP).

As we envision, being a **Share-the vision** congregation, we will need to continue working together. A Share-the vision congregation it can be through financial giving, volunteering, relational generosity (social networks, being engaging with other people), neighborly generosity (expressions of care, hospitality, assistance with chores), and self-evaluation (do you see yourself as generous?).

I understand the challenge of financially giving, but if each family gave a small treasure and/or increased by only a small percentage it would move us closer to being a **Share-the-vision** congregation.

Our congregation demonstrates time and again the level of generosity within our members. This not only includes giving of treasure, but giving of time and talent.

So no, we are not the same congregation we were last year, or ten years ago. Times have changed, things have changed. We have changed since last calling a pastor and we are “On the Brink of Everything”. I look forward to continuing to change and becoming a **Share-the-vision** Congregation.

In closing, I want to thank you for the opportunity to serve as the Congregation Council President. Thank you to Interim Lead Pastor Katherine Rood, Pastor Krista Lee, staff and the many boards/committees (past and present) and the many volunteers of Glenwood Lutheran Church. I am proud to say I belong to a church that continues to change and look at new and different ways to remain vibrant and spread the word.

God Bless,

Teresa Jergenson, Congregational Council President

UNOFFICIAL MINUTES OF MAY 2021 ANNUAL MEETING

May 23, 2021

Call to Order

President Eric Randleman called the meeting to order 9:45am. A quorum of 75 minimum had been reached. Following a reading of the Mission Statement, a video was presented, "Rejoice! This Year?", composed by Jeanette Rhykus. _____ is the acting Parliamentarian.

Opening Prayer

Pastor Randy Chrissis led the opening prayer.

Adoption of the Agenda

M/S/P Ron Cin/Jerry Wright to adopt the Agenda as presented.

Secretary's Minutes from 2019 and 2020 Annual Meetings

M/S/P Bob Gandrud/Doug Magnus to approve 2019 Minutes

M/S/P Jaeger Jergenson/Sharon Wencel to approve 2020 Minutes

Call Process

In light of Pastor Randy's retirement, Pastor Kathryn Skoglund, SW Minnesota Synod, was present to speak about the Call Process.

First step to find an interim pastor. She informed that there are very few available and lay leaders may be necessary. Patience & prayers are necessary.

Second is to form a Transition Team to determine what kind of person is needed and write a Ministry Site Profile for GLC.

Third is to elect a Call Committee that will interview candidates.

Question from Bob Gandrud, is there more urgency in light of few interims? Pastor Skoglund stressed importance to be very deliberate in describing what & who we need.

Question from Randy Hagen regarding compensation for the interim pastor. An interim pastor is paid at the same level as the Pastor that is leaving.

Question from Ron Cin regarding the role of the Transition Team. They will gather information from the congregation through small group meetings, survey, etc.

Question from Eric Randleman regarding a timeline for when an interim might be available. Working for as soon as possible but it's hard to say.

Update on Phase II Debt Reduction Fundraiser, Randy Hagen

The goal was to reduce \$450,000 debt from 2015 Building Renovation Project, as well as \$100,000 debt from elevator and air conditioner repairs.

The repairs have been done and are paid. Renovation debt has been reduced to \$220,000.

Going into Annual Meeting

Remaining Building Loan Balance \$220,434

Renovation Account Cash \$18,650

Unpaid Pledges(expected over 4 years) \$110,585

Projected Loan Balance after all anticipated

Unpaid pledges and cash applied \$91,200 to be raised in pledge drive.

An anonymous donor has agreed to match up to \$45,000 for any cash gift or 3-year pledge made by Dec. 31, 2021, for the purpose of encouraging commitments to pay off our debt.

Before the end of the meeting a text message was received that would give \$22,500, leaving just \$22,500 for the congregation to raise.

Treasurer's Report, Curt Ogdahl

Curt presented the annual Balance Sheet, as well as the Profit & Loss/Income Statement.

Approval of 2020 Budget

As presented in the Annual Report. M/S/P Dion Harste/LaVonne Holland to approve.

Approval of Treasurer's Report

M/S/P Jerry Wangsness/Dylan Jergenson to approve.

Presentation of 2021-22 Budget, Dion Harste

Considering the COVID year and barely back to in-person worship, the Giving goals remain the same as prior year. Changes to expense have been "right-sized" according to current activity.

Since no recommendations have been through the Church Council, the budget cannot be voted upon today. Choices are to "refer to Committee" OR to pass last year's unbalanced budget.

M/S/P Dion Harste/Jerry Wright to refer the report to Council with full powers to act.

Board/Committee Reports: included in Annual Report.

Pastor Krista Lee addressed the congregation briefly, expressing that she feels very called to this process and transition and will do her best to serve & do her job.

Pastor Randy also spoke briefly, expressing his appreciation for his time at GLC. He also left a reminder that the year 2030 is the 150th Anniversary of the congregation and recommended that a budget should be prepared for celebration.

Ballot & Vote: 2022 Nominating Committee

After presenting the ballot for vote, M/S/P Jerry Wright/Gordy Moeller to cast a unanimous ballot.

Installation of New Officers & Board Members

Pastor Krista Lee led the closing prayer.

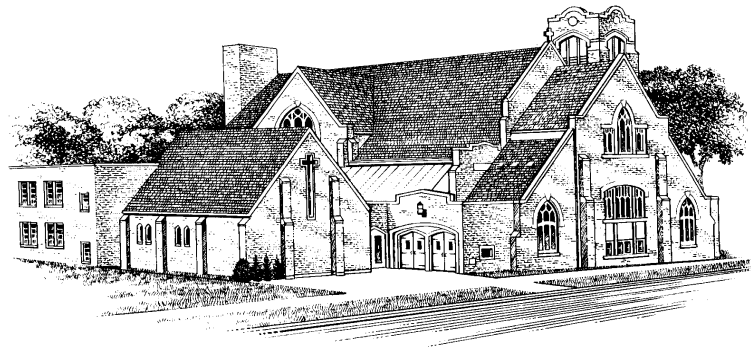
M/S/P Arnie Domke/Margaret Gylsen to adjourn.

Respectfully submitted,

Marci Henke

Secretary

BOARD & COMMITTEE REPORTS



BOARD & COMMITTEE LISTS 2021 - 2022

Executive Committee

President: Teresa Jergenson
Vice President: Tina Blair
Secretary: Marci Henke

Board of Deacons (9)

Chair: Frank Evertz
Vice Chair: Barb Ostrander
Secretary: Becky Evertz
Acolytes: Dawn Jensen
Greeters/Readers:
Barb Ostrander
Altar Guild: Becky Evertz
Ushers Guild: Frank Evertz

Michelle Edmunds
Judd Kuehne
Shane Rust
Joan Sheppard
Tom Stadtherr

Board of Education (9)

Chair: Anna Martinson
Vice Chair: Leah Oeltjen
Secretary: Jenna Davids

Sheila Barsness
Amber Braaten
Jessica Listerud (Music)
Tracy Swenson
Charity Vold (Pre-K / K)
OPEN

Glenwood Women-ELCA

Co-Presidents:
Donna Bogie; Karen Magnus,
Sue Wright
Secretary: Marj Engebretson
Treasurer: Karen Bartels
Quilting: Virgene Baumgardt
Mission Growth:
Joan Colby
GRV Aux. Reps: GRV):
Helen Hagen, Betty Barsness
Kitchen Committee:
Helen Hagen,
Clarice Bredeson
Laundress: Karen Bartels

Stewardship Board (6+1)

Co-Chairs: Ivy Peterson
And Brad Vold
Secretary: Sara Carlson

Michael Carlson
Phil Peterson
RaeAnn Staples
(Tina Blair - Council Vice-
Chair)

Board of Trustees (9)

Chair: Mike Hested
Vice Chair: LaVonne Holland
Secretary: Karen Bartels
Treasurer: Curt Ogdahl

Mitch Names
Margaret Gylsen
Randy Hagen
Dion Harste
Ken Moe
Dave Sheppard

Youth Board (9)

Chair:
Vice Chair: Breanna Sherlin
Secretary:
Treasurer: Nancy Kolstoe

Mike Martin
Sara Stadtherr
Jenna Schlueter- Myrom
Alicia Christman
OPEN
OPEN
OPEN

Library Committee

Chair:
Secretary:
Treasurer:

G.R.V. Board Members

Doug Bogie
Jodi McGinty

Music & Worship Committee

Chair: Diane Moeller
Adult Choir Director:
Gordon Moeller
Organist/keyboard: Diane
Moeller, Jessica Listrud,
Nicole Meyer, Heidi Polzin
Praise Band Director:
Diane Moeller
Adult Bell Choir: Heidi
Polzin
Sunshine Choir: OPEN

Cemetery Committee

Chair: Jerry Wangsness
Sec/Treasurer: Margaret
Gylsen
Sexton: Gary Swanson
Donna Stelter
Steve Nestor
Gary Swanson
Jim Gronewold
Dewey Essig
Jim Nelson
Curt Ogdahl
Pastor (Ex. Officio)

Endowment Committee

Chair: Blake Heidecker
Secretary: Frank Evertz
Treasurer: Karen Bartels
Mike Hested
Ivy Peterson
OPEN
Pastor (Ex. Officio)

2022 Nominating Committee

X - President
X - Deacons
X - Education
X - Stewardship
X - Trustees
X - Youth
Pastor (Ex. Officio)

BOARDS

Board of Deacons Annual Report

<u>Name</u>	<u>Term ends</u>
Judd Kuehne	2022 (1 st)
Michelle Edmunds	2022 (1 st)
Shane Rust	2022 (1 st)
Frank Evertz	2023 (2 nd)
Becky Evertz	2023 (2 nd)
Tom Stadtherr	2023 (2 nd)
Barb Ostrander	2024 (2 nd)
Dawn Jenson	2024 (2 nd)
Joan Sheppard	2024 (1 st)

The duties and responsibilities of the Board of Deacons are:

- 1) Work with the Pastors to provide spiritual care of the congregation.
- 2) Be responsible for all matters related to the worship service, including acolytes, ushers, altar guild, lay readers, and the music and worship committee.
- 3) Review membership applications and the membership roster.
- 4) Develop and implement evangelism, witness and service programs.
- 5) Periodically review the policies for Baptism, Holy Communion preparation, Confirmation, weddings, funerals.
- 6) Assist the Pastors with the distribution of Holy Communion.
- 7) Provide help where needed for special services like Christmas, Easter, Rally Sunday, Senior High recognition.

The Deacons, in consultation with the Pastors, consider the theological needs and desires of the congregation's members and visitors; review the logistical distribution of Holy Communion; assess and modify the order and flow of the worship services. We appreciate our Pastors' guidance, continued preaching, strong leadership, and careful provision of the spiritual needs of Glenwood Lutheran Church. We continue to work on reintroducing a more normal service since Covid19, which has put a strain on some of our ministries. Please see a Deacon member if you are able to help in any of the ministries listed below.

The Deacons recognize the following people for the important ministries they provide to help make GLC function: acolytes, altar guild, sound and video operators, choirs, praise band, organists, music programs, ushers, lay readers. Your efforts are appreciated, do not go unnoticed, and are vital to our worship. Thank you for your contributions.

Respectfully,
Frank Evertz, Chair

Board of Education Annual Report

Members and Term Year End

Sheila Barsness 2022

Jenna Davids 2022

Leah Oltjen 2022

Amber Braaten 2023

Charity Vold 2023

Tracy Swenson 2024

Anna Martinson 2024

Jessica Listerud 2024

Board Report:

The Education Board remains busier than ever this year. Our main focus continues to be Sunday school and Day Camp. Confirmation duties have largely been assumed by the pastoral staff this year with the addition of our Interim Lead Pastor, Rev. Katherine Rood. With the changes in the beginning of the school year to confirmation and elimination of the zones program, we have reconfigured Sunday school as well. Sunday school now consists of 3-year-olds through fourth grade and the change seems to be going well. 5th and 6th graders have been excellent at filling the majority of our teacher's helpers needs. Teachers continue to be a struggle and with little exception, the teaching roles are filled with members of the board. We continue to meet more than the monthly requirement to figure out possible ways to get other church members involved in the education of the youth.

Highlights from the past year:

- Family kickball event and mini worship service at Barsness Park this past summer. The kids would say the true highlight was the ice cream truck that came to help celebrate.
- We were able to meet in person for both Sunday school and confirmation this year; a true blessing that we do not take for granted.
- Sunday school enrollment continues to climb slowly back to pre-Covid numbers. We still struggle to get kids back after the Christmas holiday but are always working to increase that number.

- I think all would agree a major highlight was the Christmas program the Sunday school students put on this year. A huge thank you to Jessica Listerud and Charity Vold for their work on this big undertaking.
- Sunday school children singing in church several times this year.
- Palm Sunday worship was our last day of Sunday school and a huge highlight for all of those in attendance. The kids marched through church and made a tunnel of palms for the congregation to exit the church through.
- We look forward to working with Luther Crest Bible Camp out of Alexandria for our first Day Camp since 2020. Plans and registration are currently in the works for the week of June 27-30 and will be open to students who have completed kindergarten through sixth grade.
- We plan to continue to work with the Youth Boards and collaborate with other boards to create a family centered environment that spans the generations of the congregation of Glenwood Lutheran Church.
- We also look forward to the changes coming down the pike as we look to become an even more welcoming and engaging place for the kids of GLC.

Report from Education / Sunday School Coordinator:

At this time, we do not have a designated Sunday school coordinator. A tremendous thank you goes out to Charity Vold who is filling this role as a volunteer at this time and also to Jessica Listerud, who has been the volunteer music coordinator.

Anna Martinson,
Education Board Chair

Stewardship Board Annual Report

Members:	Term Ends
Brad Vold - Co Chair	(2024)
Ivy Peterson - Co-Chair	(2022)
Phil Peterson	(2022)
ReaAnn Stables	(2023)
Michael Carlson	(2023)
Sara Carlson - Secretary	(2023)
Tina Blair – Council Representative	

This past year was a transition for Glenwood Lutheran. Our community was just starting to participate in person as we were coming out of the “year of Covid”. Glenwood Lutheran was blessed with Rev. Kathryn Rood to serve as our Interim Lead Pastor. The decision was made to have the annual Stewardship campaign in November vs in May. The goal was to kick off the stewardship campaign earlier to provide the faithful with an intentional reminder of the privilege we all have in celebrating and sharing the gift of the Gospel entrusted to us!

As started in the Stewardship campaign letter this year’s theme was “Stewardship the River of Life”. It is based on the Sacrament of Baptism found in Luther’s Small Catechism. Utilizing the Scriptures Luther used to unpack the saving work of God in and through Jesus Christ, members journeyed toward a biblical understanding of what it means to be Stewards of the River of Life. Each Sunday during the month of October a devotional insert was placed in the Sunday morning bulletin based on the theme; Renewal, Restoration, Redemption and ReVision. Videos were played on some of the campaign Sundays featuring church members sharing their personal stewardship experience! Members also received book marks and magnets with the theme “Stewarding the River of Life” as a daily reminder of their stewardship commitment.

The campaign concluded on November 21st with a Consecration Celebration! Members received a personal invitation from the Stewardship board to attend this exciting day. The day was filled with members sharing their “Commitment to Ministry” and fellowship between the

services with coffee, rolls and our special guest “Tina Turner” and her band! The day was filled with laughter and an excitement from members to share their Time & Talents and financial resources to carry out the Worship Life and Mission of Glenwood Lutheran Church.

The Stewardship board is looking forward to a new year with more in person events and opportunities for members to give themselves to the journey of fulfilling their personal stewardship at Glenwood Lutheran Church!

Brad Vold – Co-Chair

Board of Trustees Annual Report

Member / Term Expires

Mike Hestad	2022 (1 st)
Dion Harstee	2022 (1 st)
LaVonne Holland	2022 (1 st)
Randy Hagen	2023 (2 nd)
Mitch Names	2023 (2 nd)
Dave Sheppard	2023 (1 st) (<i>replaced Curt Ogdahl</i>)
Margaret Gylsen	2024 (2 nd)
Karen Bartles	2024 (1 st)
Ken Moe	2024 (1 st)

From the Board of Trustees, we would like to thank each and every member of our congregation for your continued support of our great church community and the willingness to help out in times of need.

This past year has been a changing point again for the church, with the retirement of Pastor Randy, our fabulous interim pastor, Katherine and the bringing back of many of the programs offered here at Glenwood Lutheran Church after the pandemic, forming a transition team and a call committee to begin the search for our new lead pastor.

Over the past year, we have taken on the challenge of making the church parsonage a welcoming place to live as well as taking some measures to make the house more energy efficient. The church building has had some repairs done to the bell tower, balcony and some repair work on the roof is to be done in the coming months.

To date the church is financially stable, but as an increase in salaries for our staff and the addition of a youth director we hope that this congregation will step up to the challenge to help us achieve what the congregation asked for in the transition teams site profile. We know change doesn't happen overnight, but with the help of everyone our goals can become a reality.

There are many exciting changes ahead for us as a congregation, with a new pastor in our midst a youth director and that our programs within the church will grow with new faces and new ideas.

Please take comfort that we, the trustee committee of Glenwood Lutheran Church will continue to work diligently at being awesome stewards of the resources of this church as well as the abundance of gifts that God has provided to us. We ask for your prayers as we continue our work in the next year for Glenwood Lutheran Church

Peace and Blessings,

Karen Bartels

Board of Trustees, Secretary

2022 Audit Report

Glenwood Lutheran Church Board and Congregation

After reviewing a sampling of the financial data for the fiscal year ended 04/30/2021, no substantial issues were found.

We do recommend the following changes:

- purchase order be filled out before actually ordering supplies
- have one of the pastors initial the timesheets for staff, before the timesheet are sent to Wangsness-Ogdahl Accounting
- possibly going to just one credit card, if hiring an office manager, they could be responsible for ordering supplies once the purchase orders are received
- there are two accounts that need to have new signature cards filled out, due to people no longer with GLC, they are GLC Helps and Community Garden accounts
- hiring an accounting firm to perform the audit, at least every few years, they have more knowledge of current accounting procedures
- begin the process of writing out procedures, by having current staff write out what they currently do and adjust to make any changes needed

Respectfully,

Randy Guderian

Deb Moorer

Phase II Debt Reduction Fund Drive Update

Approximately two years ago, the Phase II Fund Drive began with a goal of raising nearly \$550,000 to pay down approximately \$450,000 of building debt remaining from our church renovation project, plus an additional \$100,000 in elevator and air conditioning repairs.

Due to the overwhelming support from our congregational members, we have now paid for the elevator and air conditioner repairs and we are in a position to retire our remaining debt before the end of 2023.

We presently have a remaining building debt of \$43,303.14, but we also have a positive cash balance in our renovation account of \$16,153.05. This is cash we are holding in reserve to ensure that we can make our monthly loan payments of \$2,790.00 should we experience a monthly cash shortfall, but all of it will eventually go towards debt reduction. If we applied all of the \$16,153.05 cash today to the \$43,303.14 debt, our remaining loan balance would be \$27,150.09.

We are expecting over \$60,000.00 in pledges to come in over the next 3 years, which will be more than enough to pay the remaining debt. We do not anticipate collecting all of the remaining pledges due to members changing financial conditions or other unforeseen circumstances, but we do anticipate collecting enough of the remaining pledges to pay off the loan.

5/1/2022	
Remaining Building Loan Balance	\$ 43,303.14
Renovation Account Cash	\$ 16,153.05
Remaining Loan Balance if Cash Applied	\$ 27,150.09
Unpaid Pledges (expected over 3 years)	\$ 68,450.98
Monthly Loan Principal and Interest Payments	\$2,790.00
Interest Rate	4.25%
Annual Payments \$2,790 x 12 months	\$33,480.00

Thank you for your generous giving! Your actions and contributions have put the church in a much stronger financial position. Way to go Glenwood Lutheran!

Custodial / Maintenance Annual Report

As I look back upon the last 12 months, so many things have changed in my department of custodial care. It is wonderful to have the church building utilized and alive with many smiling faces. The challenges of keeping the building clean, updated, repairs, and maintenance done has been no small feat! I am first, very grateful and...

- Thankful for volunteers – especially my Monday Morning Ladies
- Thankful for Wayne Thompson and his assistance in cleaning
- Thankful for Community Service Workers who have done major projects with me
- Thankful for student custodians on Sunday mornings
- Thankful for continued support from many groups
- Thankful for great co-workers!!!

And last but not least, my husband who helps me out of small jams.

Some of the projects/items completed since last year are as follows:

- Set up Covid restrictions and remove restrictions per Council
- Continual cleaning & sanitizing per Covid mandates
- More control of bats and rodents
- Organized rooms and closets for Sunday school classes, group meetings, and storage of needed items
- Worked with Contractors and Trustees to get estimates for repairs at the church as well as the parsonage
- Worked with many groups to use our spaces ~ church as well as community
- Made sure maintenance contracts were executed with several companies
- Tried to control Box Elder bugs and keep vacuuming them up
- Continual cleaning of Coffee urn water messes and RO system messes until both were either repaired and or replaced
- Set schedules for assistant, student, community service workers, and volunteers
- Strived to stay within budget for all supplies, repairs, and unknowns, and projects completed

Submitted by

Shannon Bodeker

Giving Church Annual Report



Month	Amount	Recipient
May-21	\$ 613.09	GLC Community Garden
Jun-21	\$ 385.55	Glacial Ridge Hospice* (Riding for a Cause)
Jul-21	\$ 126.11	Zones with Luther Crest
Aug-21	\$ 275.25	Rally Day/Fun Day
Sep-21	\$ 278.54	Sarah Circle/Backpack (LWR School Kits)
Oct-21	\$ 908.92	Backpack Attack (School District)
Nov-21	\$ 103.05	Growing Hope Globally
Dec-21	\$ 447.00	Tidings of Comfort & Joy (Flower Fund)
Jan-22	\$ 360.99	Lutheran Campus Ministry
Feb-22	\$ 516.50	Minnesota Food Share
Mar-22	\$ 389.85	Luther Crest Day Camp at GLC
Apr-22	\$ 1,055.28	Bibles for Infants & Sunday School
TOTAL GIVEN:	\$5,460.13	

*Checks/cash/Vanco \$260.55 plus checks made out directly to Hospice \$125.00

Submitted by Margaret Gylsen,
Financial & Records Secretary

Technology Update

And the Transition Continues...

Preparing for this year’s annual report began by reviewing the 2021 report. All we can say is WOW, was that a year! This past one perhaps as daunting, but different. Most challenging was **transitioning**, from “closed to open,” from one lead pastor another, one version of ProPresenter to another, etc., you get the idea.

It was especially helpful to have been in a state of flux, prior to all the change that this year has brought, and the future holds. It will prepare us well for making

the transition when the time comes for a new pastor and any other changes. One example, we did not take the time to explain to Pastor Katherine the restraints (that we have all taken for granted for so many years) on the early worship service for radio broadcasts. There were a few “bumpy worship services” and we are grateful our radio broadcast listeners, and the radio station are so patient with us.

Acquainting new personnel to all our systems has been challenging. We did develop some “best practices” to assure confidentiality and improved security. We had in most of our vendors to help with many of these processes. We developed an accounting of office information services, church-wide digital services, and subscriptions that the church uses to assist in the **budgeting** process. We also did some forecasting into the future needs of technology for the church. We use nearly every pricing model, in one form or another. It makes budgeting and forecasting more complex. The most common software and media licensing pricing models include:

Flat-Rate Pricing Model
Usage Based Pricing Model
Tiered Pricing Strategy
Per User Pricing Model

Per Active User Pricing
Per Feature Pricing
Annual Subscription Pricing
Freemium Business Model



We all take very seriously our commitment to our radio listeners, our livestream viewers, and those using their computer to access either the radio or livestream services. We did some evaluation and set a couple goals in these regards. We determined that we needed competent **sound** operators—all four of our platforms, in-the-pew, in-the-park, the radio broadcast, and livestream, depend on good sound quality. During “Covid” Eric Randleman had acted as sound operator for approximately 14 months, to keep staff’s exposure limited. We had only one former operator willing to come back after Covid. We had to recruit new operators, with the help of the pastors and the Music & Worship Committee.

We approached the trustees/council and explained that we wanted to increase the stipend paid to our sound operators, to improve recruitment and retention. Sound operators are paid out of the Radio Broadcast/Livestream fund, which means they are paid for by those who sponsor radio and/or livestream coverage for worship services. Having no objection, we set about recruiting three new operators (we had one, and two backup operators). It was rough going, people do not realize how complex our system is, and most are unfamiliar with sound amplification in general. But, we are really happy with the crew we now have (see who they are on page 6 of this report, the list of operators).

Problems with our wireless transmission to the Radio Station during live broadcasts facilitated the updating of the software on our broadcast laptop in the balcony. We formatted the hard disk, updated to the Windows 10 Operating System and then needed to update our wireless transmission software. These updates resolved the issues we were having, and we thank God for that, it was proving a frustration to all. It was also time to update our live production & presentation software, ProPresenter from version 6 to 7. They changed the pricing model, costs increased, as did its complexity of operation.

We needed to replace one of our stationary video cameras with a second remote-controlled **livestream** camera. We changed over to a new (unmanaged) switch with PoE capabilities, and connected cameras to our network with less cabling. We also added a wireless access point in the balcony. Thanks to the continued generosity of the late Lowell Lee (Pastor Krista's father) and Ken & Nancy Moe, we were able to add that camera. This next year we want to replace our last stationary camera, with a third. They cost over \$2,000 so it is why we are adding one at a time. The remote-control feature allows one operator to control all three cameras from the same computer in the balcony simultaneously. We are having stability issues with our cameras mounted on/under the balcony, so this third one will be installed elsewhere in the sanctuary.

We expanded our livestream "channels," to include one for education, and added educational videos for those unable to attend weekly confirmation sessions. We currently have four channels.

GLENWOOD LUTHERAN CHURCH CHANNELS

The image shows a screenshot of four YouTube channel cards for Glenwood Lutheran Church. Each card includes a profile picture, channel name, description, and 'Audio Podcast Enabled' and 'Video Podcast Enabled' buttons.

- Glenwood Lutheran Church**: This is the primary channel of Glenwood Lutheran Church, Glenwood, MN 56...
- Glenwood Lutheran Education**: Secondary Channel of Glenwood Lutheran Church, Glenwood, MN Used prim...
- Glenwood Lutheran Funerals**: Secondary Channel of Glenwood Lutheran Church, Glenwood, MN. Used prim...
- Glenwood Lutheran Other Broadcasts**: Secondary channel of Glenwood Lutheran Church, Glenwood, MN. Use prima...

Our livestream audience has continued to grow gradually, even now that we are back to in-person worship. The quality of our sound and video is very good. Our livestream worship services are simulcast live to our website, YouTube, Twitter, and Facebook, as well as the Box Cast streaming app (so you can watch using a smart TV, Roku, Amazon Fire, or Apple TV streaming devices). We can roughly expect 200 persons to watch our livestream services every week. We have submitted numbers to the pastors, council president and the trustee board for nearly two years now. Surprising is that we've not lost users, there is a slow gradual growth, also surprising is the number of users that have moved to other streaming methods, versus Facebook. We've offered those the entire time, but we think driving users to the website exclusively for things like confirmation and funerals has allowed users to get used to other streaming methods, which are superior to Facebook and Twitter.

Our online presence includes our website (glenwoodluthuan.com), an online photo directory, a Facebook presence (page and groups) and a YouTube channel. We send out Tweets and Instagrams, as well as post on Google and Pinterest. Our website is "mobile ready," as is our online giving website page (also accessed via a QR code or the Vanco app on mobile devices), and we send out two weekly e-mail newsletters. We did finally livestream from a park service last summer, and hope to do so a few times this summer. Respectfully submitted, Jeanette Rykhus, Communications Coordinator

Youth Board Annual Report

In re-reading last year's board report, there have been changes and actual things to write this year which shows we are moving forward☺ Last year, we were unable to do activities with youth and our board struggled to gain our footing. We have excellent members right now with motivation to get things moving and make some changes.

In the past the Youth Board has mainly been used as a platform for fundraising for the mission trips and camping scholarships for the youth of our congregation. This year, we did do two fundraising projects. Instead of the beloved lefse, we moved onto selling frozen cinnamon rolls at Christmas and Easter. In doing so, we raised \$1000. This was a simple fundraiser to do for the program and hope to continue to do so.

The Youth Board again participated in the Souper Bowl of Caring and was able to raise \$319.40 for our local food shelf.

With money fundraised, along with a donation from WELCA and an anonymous donor, the Youth board will be working with a few youth to paint and decorate the southeast downstairs classroom. We are hoping to make this a 'youth friendly' atmosphere to give them a place to sit and talk or have meetings. Our church is known to say "There is a place for you here" and we hope to include youth in giving them a feeling of belonging.

This past fall, there was a fall get together held at Barsness Park for the 5-6 graders with games, treats, and devotions. We were also able to provide DQ treats for the Wednesday evening youth classes as well as the mentors that worked with grades 7-9. We appreciated those that stepped up and were mentors to students. This program was a way to connect the youth with others in the congregations.

We have and will continue to work with the Education board to help put on programming and youth activities. We would like to see these boards work more closely together in the next years.

As with the last couple years, we will have a lot of changes happening as we call a new pastor. There is uncertainty on what the new Pastor would like to see in the Youth programming so as a board we are still unsure of our direction, but we do know that we need to REBUILD connections with the youth of the congregation.

Congratulations to our graduating seniors! Another change for families as the graduates will be moving onto other plans. We will miss seeing their faces. We will be honoring these young adults with the Youth Board sending them off with gas cards to come back and visit anytime!

In closing, we all need to remember that things take time to build. There will be hiccups along the way, but if we all work together it will happen!

Respectfully submitted,

Nancy Kolstoe

Youth Board Treasurer

Glenwood Women of the ELCA – Annual Report

Purpose Statement: As a community of women, created in the image of God, called to discipleship in Jesus Christ and empowered by the Holy Spirit, we commit ourselves to grow in faith, affirm our gifts, support one another in our callings, engage in ministry and action, and promote healing and wholeness in the church, the society, and the world.

Our GWELCA Board Meetings and Bible Study resumed in September 2021 with the annual Meatball Supper taking place the second Wednesday of October. Due to Covid restrictions the Supper took on a new look: all meals were served as Take-Out, both from the dining room and the upstairs entryway. Over 1400 meals were served. We appreciated all the volunteer help from Youth to the more experienced! We hope to continue this tradition again in the fall. Pastor Krista has faithfully led our monthly Bible Study throughout the year for which we are very grateful.

Twice a month a faithful group of women spend a morning in the church dining room, making quilts. Most of these are donated to non-profit organizations or sent through LWR to countries where they are given to those in need. A few quilts this year have been purchased locally, or raffled off as a fundraiser.

As prior to the Covid pandemic the profits from the Meatball Supper provided donations to a number of non-profits: local, statewide and international. Those donations approved in December 2021 were:

Glenwood Retirement Village	\$700
Luther Crest	\$700
Habitat for Humanity	\$300
Marie Sandvik Center	\$300
Someplace Safe	\$400
Hearts and Hands Foodshelf	\$500
Lutheran Campus Ministry – Morris	\$400
Glacial Ridge Homecare and Hospice	\$500
Back Pack Attack for Kids	\$400
ELCA World Hunger	\$500
Salvation Army	\$300
Pope Co Families in Need	\$500
Lutheran Social Services	\$100
GLC Youth (March 2022)	\$2000

The WELCA Executive Board and Officers for 2022 – 2023:

Co-Presidents: Sue Wright, Donna Bogie, Karen Magnus

Secretary: Marjorie Engebretson

Treasurer: Karen Bartels

Office Representative: Margaret Gylsen

Do Day Quilting: Virgene Baumgardt

LWR Kits: Sue Wright

GRV Auxiliary: Helen Hagen & Betty Barsness

Meatball Supper & Funerals: Donna Bogie

Laundress: Karen Bartels

Respectfully Submitted,

Karen Magnus – Co-President

Glenwood Women of the ELCA Financial Statement for 2021-2022

Treasurer's Report - August 1, 2021 to April 30, 2022

Balance on hand July 31, 2021		\$	9,826.99
Receipts:			
Sunday coffee donations			
Funerals	\$		5,260.00
Meatball Supper-donations offerings	\$		14,540.65
Quilts	\$		116.00
Quilts	\$		1,810.00
Coffee free will offerings	\$		397.26
Misc. Income	\$		8.75
Coffee Saler	\$		30.00
Memorial from McCrory Family	\$		200.00
Total Receipts			\$ 22,362.66
	Total		\$32,189.65
Disbursements:			
Back Pack Attack	\$		400.00
Central Lakes Restaurant Supply	\$		42.88
Donna Bogie - funeral cook & Groceries	\$		882.26
Eagle Bank - check blanks purchased	\$		29.30
ELCA World Hunger	\$		500.00
Glacial Rdge Conference Offering	\$		200.00
Glacial Ridge Hospice and Home Care	\$		500.00
Glenwood Lutheran Church Youth	\$		2,000.00
Glenwood Lutheran Church-credit card reader	\$		57.00
Glenwood Retirement Village - groceries			\$2,874.98
Glenwood Retirement Village Auxiliary	\$		700.00
Glenwood Senior Citizens Inc	\$		50.00
Habitat for Humanity	\$		300.00
Hearts & Hands Food Shelf	\$		500.00
Henry's Foods - meatball supper supplies	\$		454.94
Jan Danielson-funeral cook & groceries	\$		267.90
Joshua Sherlin - funeral groceries	\$		102.13
Karen Carlson - quilting	\$		145.07
Kelly Shaw - quilting	\$		511.86
Lake Reno Bar & Grill - groceries	\$		238.00
Luther Crest	\$		700.00
Lutheran Campus Ministries	\$		400.00
Lutheran Social Services	\$		100.00
Marie Sandvik Center	\$		300.00
Minnewaska Meats	\$		1,093.93
Pope County Families in Need	\$		500.00
Salvation Army	\$		300.00
Shannon Bodeker - extra kitchen cleaning	\$		50.00
Someplace Safe	\$		400.00
Theresa's Turn Bakery	\$		778.13
Tom's Market - groceries	\$		483.97
Virgene Baumgardt - quilting supplies	\$		194.13
Karen Bartels - laundry	\$		189.50
Total Disbursements			\$ 16,245.98
Cash On Hand April 30, 2022			\$15,943.67

Respectfully submitted,
 Karen Bartels
 GWELCA Treasurer

COMMITTEES

Transition Team Report

The Call Process, as outlined on the Southwest Minnesota Synod website, has seven distinct steps. One of the early steps is to complete the Ministry Site Profile by forming a Transition Team. The purpose of this is to review our congregation's life and mission as the Church, the body of Christ.

Steps in the Call Process

- 1.** The current pastor retires – Have a farewell celebration.
- 2.** The interim pastor begins – The Synod appoints, and the Council makes arrangements for an interim pastor.
- 3.** Ministry site profile – The Vision Team meets with the congregation and writes a description of the congregation.
- 4.** Call committee is formed.
- 5.** Consider candidates – The Synod staff presents names, and the Call Committee interviews candidates.
- 6.** Call is extended – The Call Committee recommends a candidate and the Council votes.
- 7.** The Council recommends a candidate and the congregation votes.
- 8.** Call is accepted – Welcome our new pastor!

In June of 2021, the Council appointed the following individuals to the Transition Team for Glenwood Lutheran Church:

Barb Ostrander, chair
Sara Stadtherr
Brad Vold
Leah Oeltjen
Doug Magnus
Bob Gandrud
Eric Randleman
Student Representatives
Soffia Stadtherr
Grace Zenk.

The process took us through evaluating our congregation's present strengths, identifying specific areas where the congregation needs to strengthen our ministry, specifying resources necessary to fulfill the mission of Glenwood Lutheran Church, arriving at a current understanding of our Church mission and identifying the gifts most important for the next pastor to possess.

The strategy the team used was to create multiple ways for congregation members to be heard through individual conversations, small groups of cohorts having discussions and a formal survey for which we had over 125 individuals participate.

With information gathered, the team fulfilled the deliverable of creating the Ministry Site Profile required by the Synod. The draft was reviewed by our supporting Southwest Minnesota Synod clergy, the Reverend Steve Cook and then delivered to the Glenwood Lutheran Church Council for adoption at the March 2022 regular meeting.

Respectfully submitted by Barb Ostrander



Cemetery Committee Annual Report

Due to the unusual year, the Cemetery Board did not meet. Sexton, Gary Swanson continues to keep the cemetery in great condition.

Work still needs to be done on the well house and other buildings. These issues will be addressed when the board again meets.

This past year, donations were received in the amount of \$1,300.00; sale of lots and niches were; 10 lots and 5 niches. We are thankful for both the donations and sale of lots and niches as this provides the income needed to keep the cemetery being a peaceful and wonderful representation of Glenwood Lutheran Church and its members.

If you wish to purchase either a lot or niche, please get in contact with the cemetery Sexton, Gary Swanson. You can contact the church office to obtain his contact information.

Margaret Gylsen, Secretary

Cemetery Financial Report for Year Ending 2022

<u>Assets</u>				
Certificate of Deposit	\$ 54,056.55			
Savings	\$ 33,678.51			
Checking	\$ 1,796.17			
Lawn Tractor	\$ 3,800.00			
JD Commercial Trimmer	\$ 330.00			
Garden Shed (Built in 2006)	\$ 4,615.00			
Columbarium - 2004 - 72 Niche	\$ 21,540.00			
Columbarium - 2008 - 128 Niche	\$ 20,684.00			
Total Assets	\$ 140,500.23			
<u>Receipts</u>				
Interest	\$ 213.08			
Memorials/Donations	\$ 1,300.00			
Staking Fee/Marker Placement	\$ 1,600.00			
Perpetual Care	\$ 4,000.00			
Electric/Water Reimbursement	\$ 189.66			
Niche Sales	\$ 5,525.00			
Lot Sales	\$ 5,575.00			
Sale of Lawn Tractor	\$ -			
Open/Close Niche Fee	\$ -			
Total Receipts	\$ 18,402.74			
<u>Disbursements</u>				
Electric/Water Bill	\$ 270.12			
Marker Purchases	\$ 2,375.00			
Fertilizer/Seed/Flowers/Chemicals/Dirt/Excavating	\$ 1,625.69			
Maintenance & Supplies	\$ 260.92			
Gas	\$ 304.67			
Postage	\$ 11.00			
Salary/FICA	\$ 4,683.23			
Purchase Lot back from owner	\$ 800.00			
Total Disbursements	\$ 10,330.63			
<u>Memorials & Donations</u>				
James & Tamera McMahon	\$200.00			
Richard & Lorraine Gandrud	\$1,000.00			
Merle & Bonnie Wagner	\$100.00			
Total Memorials & Donations	\$1,300.00			
<u>Niche Sales</u>				
Rikki Rosten	Col I Row A Niche 7			
Karen Rosten	Col I Row A Niche 8			
Galen & Julie Weckwerth	Col II Row C Niche 11			
Eugene & Jodie Strickler	Col II Row C Niche 12			
Steven & Lori Rolfsmeir	Col II Row C Niche 3			
<u>Cemetery Lots</u>				
John & Penny Messenger	Section 2, Lot 62, Graves 3 & 4			
Terry & Bobbi Jo Johnson	Section 1, Lot 22, Grave 2			
Scott Johnson	Section 1, Lot 22, Grave 1			
Gary & Donna Martin	Section C, Lot 32, Graves 1 & 2			
Martha Olson	Section O, Lot 21, Grave 5A			
Raymond Barry	Section 2, Lot 121, Grave 2			
Kenneth & Naomi Holmgren	Section 2, Lot 155, Grave 1			
James Whittemore	Secion C, Lot 19, Grave 8			

Music & Worship Committee Annual Report

***“When in our music God is glorified
and adoration leaves no room for pride,
it is as though the whole creation cried:
Alleluia, Alleluia, Alleluia!”***

The Adult Choir did a reboot this year after missing all of last year due to Covid. We sang at several worship services in the fall and we did a Christmas Carol Service in December. With many of our members gone during the winter our numbers dropped some but we were still able to enhance several worship services during January and February. We returned to leading the Good Friday worship with the Tenebrae service “Shadow of the Cross” by Lloyd Larson. It was great to have a large choir sharing this service with its meaningful message. We concluded the year in May. Adult Choir practices are every Sunday between the 8:30 and 11:00 services. We welcome all new members whether you can come every Sunday or once a month!! Please consider joining us next September. Gordy Moeller directs the Adult Choir.

“Let ev’ry instrument be tuned for praise”

The JuBELLate Ringers are grateful to be back rehearsing on Wednesdays and contributing to the worship services through special music. We had several new members this year that were a wonderful blessing to add to the experienced musicians in the group! Rehearsals were filled with music and laughter and we offered up special music in the fall, on Christmas Eve and several times during the Lenten season. We were thrilled to play at two of the three Easter services on Easter morning this year! After many, MANY years of dedicated service to the music and worship at Glenwood Lutheran, long-time director Judi Morton retired. We are forever grateful for her faithful service and for sharing her gifts and talents for so many years! The handbell choir is now under the direction of Heidi Polzin. We are always open to having more ringers and subs join us!

***“Let all rejoice who have a voice to raise
And may God give us faith to sing always!”***

Our Sonshine Choir which involves 1st-6th graders, did not restart this year. We were blessed to hear the singing voices of the children of Sunday School instead at several

worship services throughout this year. We are grateful to Jess Listerud and Charity Vold for their awesome leadership of these precious souls with voices to raise!

***“How oft in making music we have found
A new dimension in the world of sound”***

The Praise Band offers musical leadership and contemporary songs for 11:00 services 2-3 times each month. They also lead worship at our Park Services every Sunday June-August. We added several new members to our group this year providing new dynamics and fresh energy! If you would like to join this group in some capacity, please contact Diane Moeller, who directs this group. Praise Band is a year-round ministry.

We celebrated Christ’s resurrection on Easter morning this year accompanied by 4 Trumpets: Ben Grimes, Isaac Meyer, Rachel Erickson, Carter Meyer, Pianist: Nicole Meyer and Organist: Diane Moeller at all 3 services! It was glorious!

***“As music moved us to a more profound;
Alleluia, Alleluia, Alleluia!”***

Our organists/pianists, Diane Moeller, Jess Listerud and Heidi Polzin provide steady musical leadership for all worship services throughout the year including: midweek services, Sunday services, funerals and weddings. GLC is blessed!

Submitted by

Diane Moeller
Music & Worship Committee Chair,
Organist/Praise Band Director

Community Garden Annual Report



Garden planted June 5, 2021

- † 3,386 pounds of vegetables harvested
- † 284.5 volunteer hours
- † 16 volunteers
- † \$390.00 cash donations

Checkbook balance: \$1,428.62

- ✓ Vegetable plants donated by Glacial Ridge Growers.
- ✓ Water bill paid for by Bob and Barb Valnes.
- ✓ Purchased two banners from Palmer Creations placed on the garden fence.

Head gardener,
Cheryl Kleven



*Thank you to the Starks
and Glacial Ridge Growers!*



Thank you to all the volunteers who helped throughout the growing season!

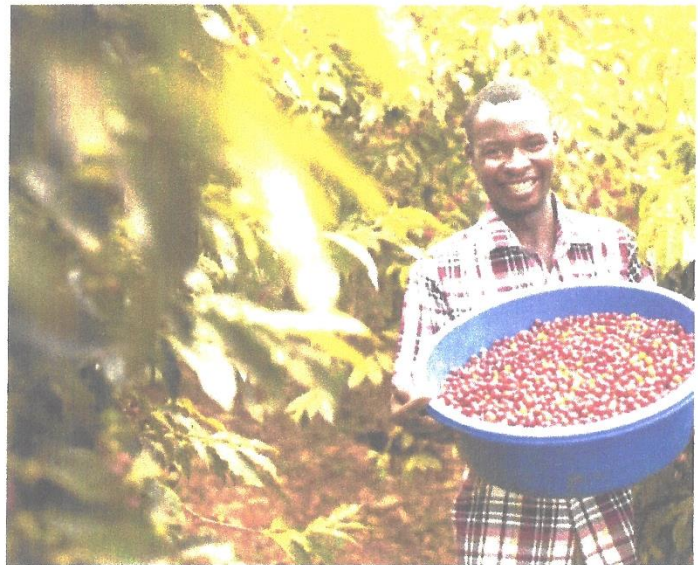
Growing Hope Globally Annual Report
(Formally the Pope County Foods Resource Bank)



Pope County MN
Growing Project

In 2021:

- You raised **\$20,575**
- You helped **374** people find lasting solutions to hunger
- You supported the **Uganda Mt Elgon** program



Thank you for growing lasting solutions to hunger!

To learn more, visit GrowingHopeGlobally.org

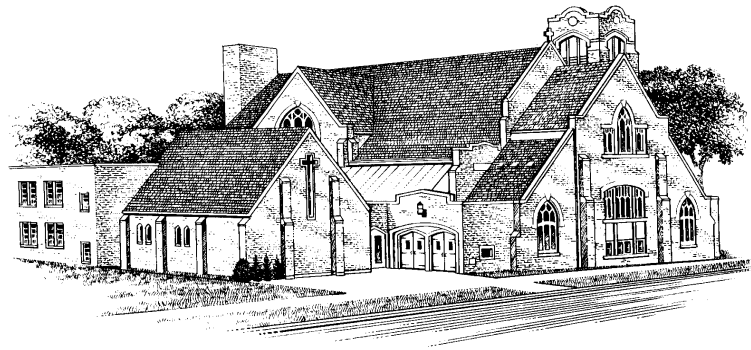
“Thank you for growing lasting solutions for hunger!”

To learn more, visit: GrowingHopeGlobally.org

Submitted by Earl Hauge, President

Frank Evertz, Treasure

FINANCIAL REPORTS



Balance Sheet

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05/09/22

Accrual Basis

Glenwood Lutheran Church

Balance Sheet

As of April 30, 2022

	Apr 30, 22
ASSETS	
Current Assets	
Checking/Savings	
1010 · Cash - Petty	133.00
1020 · Checking - Regular Check - 2540	11,767.53
1025 · Des- Blding Fund Savings - 9273	4,277.25
1030 · Des - Cemetery Funds	72,065.69
1035 · Des - Endowment Funds	245,616.12
1036 · Des - Funeral & Emer Fund- 9257	325.14
1040 · Des - GLC Youth Checking - 3872	14,439.96
1050 · Des - Office Acct Checking -GSB	376.03
1060 · Improv- Capital Fund - 898033	12,218.03
1065 · Restricted Memorial Chking -GSB	55,131.67
1070 · Unrstd - Memorial Check - 75205	11,756.65
1074 · Renovation Account - 9265	16,153.05
1090 · GSB - 8045007	33,494.73
Total Checking/Savings	477,754.85
Total Current Assets	477,754.85
Fixed Assets	
1510 · Building - Church	1,605,000.00
1515 · Renovation 2016 - 2017	1,522,341.37
1520 · Lot on 1st Ave	126,500.00
1530 · Building Parsonage	88,831.12
1540 · Cemetery Assets	18,878.00
1545 · Equipment & Fixtures	114,644.24
1550 · Land Improvement - Parking Lot	46,649.38
1560 · Total Accumulated Depreciation	-36,529.72
Total Fixed Assets	3,486,314.39
TOTAL ASSETS	3,964,069.24
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2000 · Current Liabilities	
2210 · FICA W/H Payable	430.67
2215 · Medicare WH	100.73
2220 · Federal Income Tax W/h	1,301.00
2240 · State Income Tax W/H Payable	191.00
2410 · FICA Tax Expenses Payable	430.67
2415 · Medicare Tax Payable	100.73
Total 2000 · Current Liabilities	2,554.80
2250 · Pretax Retirement & Life Insura	133.34
2300 · Renovation Fund	26,153.05
2499 · Restricted Memorials & Gifts	
2520 · Altar Guild	512.35
2521-1 · Bell Tower Fund	315.00
2522 · Backpack/School Kits Fund	100.00
2524-1 · Bible Study	20.00
2524 · Virgil Hagen Bible Fund	315.80
2532-1 · ELCA Good Gifts	100.00
2532 · ELCA Disaster Response	205.00
2533 · Day Camp	5,518.33
2535 · Floral Arrangements	1,024.25
2536 · Fellowship hall/Dining Room Ren	58.58
2540 · Growing Hope Globally	25.00
2545 · Funds for Zone 5/6	201.36
2565 · Landscape Fund	30.00
2567 · Luthercrest Camping Tuition	2,199.87

Glenwood Lutheran Church
Balance Sheet
 As of April 30, 2022

	Apr 30, 22
2574 · Music - Main	
2526 · Adult Choir Fund	152.62
2555 · Handbell Choir	385.49
2561 · Hymnal Fund	1,507.82
2575 · Music Fund	140.83
2620 · Sonshline Singers Choir	2.31
2621 · Sound System	245.45
	2,434.52
Total 2574 · Music - Main	2,434.52
2584 · Pastor's Funds - Main	
2521 · Baptismal Fund	652.75
2527 · Book Club Fund	453.78
2530 · Confirmation Fund	64.98
2586 · Pastor's Funds	432.18
	1,603.69
Total 2584 · Pastor's Funds - Main	1,603.69
2589 · Parament Fund	51.46
2592 · Parsonage Fund	6,700.00
2593 · Church Roof Fund	4,135.00
2595 · Radio Broadcasts	11,185.85
2596 · Rally Day Sunday	3,701.07
2600 · Seminary Tuition Fund	312.23
2601 · Sarah Circle Fund	25.00
2610 · Adult Choir	180.00
2615 · Electronic Sign Fund	12,305.00
2626 · Stewardship	15.97
2630 · Sunday School Fund	981.97
2631 · Sunday School Tables/Chairs	16.26
2792 · Youth Funds	785.57
2796 · World Hunger	37.54
2797 · Windows	25.00
2799 · Vacation Bible School	10.00
	55,131.67
Total 2499 · Restricted Memorials & Gifts	55,131.67
2510 · Capital Improvement Fund	12,218.03
2710 · Unrestricted Memorial & Gifts	11,756.65
	107,947.54
Total Other Current Liabilities	107,947.54
Total Current Liabilities	107,947.54
Long Term Liabilities	
2851 · N/P - GBS - Mortgage - 9925	43,303.14
	43,303.14
Total Long Term Liabilities	43,303.14
Total Liabilities	151,250.68
Equity	
3000 · Equity	61,527.86
3010 · General Fund	2,508,708.60
3020 · Designated Funds	337,100.19
32000 · Unrestricted Net Assets	888,156.48
Net Income	17,325.43
	3,812,818.56
Total Equity	3,812,818.56
TOTAL LIABILITIES & EQUITY	3,964,069.24

Profit & Loss / Income Statement

1:27 PM

05/09/22

Accrual Basis

Glenwood Lutheran Church

Profit & Loss

May 2021 through April 2022

	May '21 - Apr 22
Ordinary Income/Expense	
Income	
4010 · Regular Offerings	390,993.28
4020 · Loose Offering	13,006.85
4030 · Cemetary Fund Reimbursement	4,683.23
4035 · Interest Income - Checking	83.48
4055 · Misc. Receipts	1,894.23
4070 · Thanksglving Offerings	1,417.00
4074 · Advent Offering	2,432.00
4075 · Christmas Offerings	15,545.00
4080 · Lenten/Easter/Holy Week Offer	16,206.79
4090 · World Hunger	35.00
4095 · Thrivent Choice Income	2,902.00
	449,198.86
Total Income	449,198.86
Gross Profit	449,198.86
Expense	
5000 · A Benevolence - Disbursements	
5002 · Luther Crest Bible Camp	2,000.04
5004 · Lutheran Social Services	1,500.00
5005 · Other Benevolence	150.00
5006 · SW MN Synod Benevolence	12,000.00
5008 · World Hunger	20.00
	15,670.04
Total 5000 · A Benevolence - Disbursements	15,670.04
5020 · Administration	
5025 · Advertising	3,226.85
5030 · Computer Equip/Repair	444.94
5035 · Computer Tech/Software	853.00
5040 · Flowers & Acknow & Gifts	2,521.75
5045 · Evangelism/Food/Coffee	1,024.89
5050 · Office Equip. Repair/Maint	664.83
5055 · Office Equipment - Contracts	4,530.64
5060 · Office Equipment - New	64.99
5065 · Office Equipment Replacement	264.93
5070 · Postage	3,180.19
5075 · Shipping	536.68
5080 · Subscriptions/Publication/Dues	2,720.80
5085 · Supplies - General	1,150.92
5090 · Convention & Travel Expense	452.07
6015 · Conference Dues	840.00
6030 · Web Hosting/Audio/Visual Subscr	614.19
6035 · Misc Expense	77.11
6040 · Treasurer Expense	5,100.04
6045 · Credit Card Fee	703.37
6046 · Simply Giving Charges	901.68
	29,873.87
Total 5020 · Administration	29,873.87
6050 · Office Supplies	
6055 · Ink Expense	392.94
6060 · Paper /Envelopes	614.30
6065 · Computer Supplies	25.03
6075 · Office Supplies	294.36
	1,326.63
Total 6050 · Office Supplies	1,326.63
6090 · Religious	
6095 · Supplies for Religious	1,494.68
6100 · Guest Speaker Expense	325.00
	1,819.68
Total 6090 · Religious	1,819.68

Glenwood Lutheran Church
Profit & Loss
 May 2021 through April 2022

	May '21 - Apr 22
6150 - Music	
6160-A - Music R & M - Organ	1,008.60
6180 - Music & Worship Education	8.00
6190 - Music - Copyright/Consultant	1,713.05
6195 - Music - Sound System	4,900.00
6205 - Choir Directors Payroll	4,348.98
6210 - Music - General / Equipment	450.00
6215 - Organists Payroll	13,200.00
6220 - Praise Band Coordinator	3,000.00
	28,628.63
6275 - Education	
6280 - Education - SS Supplies	725.95
6300 - Education - Adult Bible Class	210.11
6310 - Education - Confirmation	1,236.44
6315 - Education - Food	117.67
	2,290.17
6325 - Stewardship	
6330 - Stewardship Expenses	1,019.83
	1,019.83
6425 - Deacon Expenses	
6445 - Wine/Bread/Cups	885.89
6455 - Altar Guild Expense	59.00
	944.89
6500 - Church Staff Expenses	
6505 - Pastoral Payroll	92,767.64
6510 - Secretarial - Payroll	35,980.89
6520 - Custodial Payroll	24,720.04
6525 - Cemetary Reimburse - Payroll	3,998.75
6530 - Youth Education Coordinator	3,000.00
6535 - Staff Pensions	21,720.75
6540 - Staff Health & Other Benefits	41,292.74
6550 - Staff Housing Allowance	14,602.90
6555 - Staff Auto Allowance	4,157.54
6565 - Cont. Ed. Pastor Krista	638.57
6580 - Prof. Exp. Pastor	516.47
6585 - Prof. Exp. Pastor Krista	2,078.94
6590 - Staff FICA Expense	13,724.56
6595 - Ministry Cell Phone	3,008.40
7000 - Ministry Cell Phone Reimburse	-106.68
7001 - Direct Deposit Fee	159.25
	262,260.76
7025 - Church Expenses	
7030 - Insurance	10,628.82
7035 - Janitorial Supplies	1,586.79
7040 - Kitchen Supplies	48.97
7045 - Telephone - Church	1,776.38
7050 - Natural Gas Exp - Church	10,520.03
7055 - Electric Expense - Church	33,170.16
7065 - Sewer/Water Exp - Church	1,425.16
7075 - Disposal/Garbage	1,477.01
7080 - Church Equipment	389.93
7085 - Internet Expense	1,457.33
7090 - Repairs/Maint - Church	9,098.07
7095 - Repairs/Maint - Equip. Church	3,448.66
7100 - Snow Removal	4,642.50
	79,669.81

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05/09/22

Accrual Basis

Glenwood Lutheran Church
Profit & Loss
May 2021 through April 2022

	<u>May '21 - Apr 22</u>
7150 · Parsonage Expenses	
7155 · Telephone Exp - Parsonage	215.30
7160 · Phone Reimbursement	-131.96
7165 · Natural Gas Exp. - Parsonage	1,091.84
7170 · Electric Expense - Parsonage	748.47
7175 · Sewer/Water Exp - Parsonage	314.49
7180 · Repairs/Maint - Parsonage	686.40
	<hr/>
Total 7150 · Parsonage Expenses	2,924.54
7200 · Other Disbursements	
7220 · Misc Disbursement	444.74
7225 · Mortgage Interest	4,999.84
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Total 7200 · Other Disbursements	5,444.58
	<hr/>
Total Expense	431,873.43
Net Ordinary Income	17,325.43
Other Income/Expense	
Other Expense	
80000 · Ask My Accountant	0.00
	<hr/>
Total Other Expense	0.00
	<hr/>
Net Other Income	0.00
	<hr/>
Net Income	17,325.43
	<hr/> <hr/>

Proposed Budget for 2022 - 2023

		Budget	Budget	Budget	Change
		2020 - 2021	2021 - 2022	2022-2023	
Ordinary Income/Expense					
Income					
	4010 - Regular Offerings	\$ 395,880.00	\$ 408,630.00	\$ 545,706.92	\$ 137,076.92
	4020 - Loose Offering	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ -
	4025 - Benevolence Income	\$ 250.00	\$ 250.00	\$ 250.00	\$ -
	4030 - Cemetery Fund Reimbursement	\$ 6,150.00	\$ 6,150.00	\$ 6,150.00	\$ -
	4035 - Interest Income - Checking	\$ 50.00	\$ 50.00	\$ 50.00	\$ -
	4055 - Misc. Receipts - PPP	\$ 7,000.00	\$ -	\$ -	\$ -
	4060 - Sunday School Offering	\$ 200.00	\$ 200.00	\$ 200.00	\$ -
	4065 - VBS Registrations	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00	\$ -
	4070 - Thanksgiving Offerings	\$ 1,100.00	\$ 1,100.00	\$ 1,100.00	\$ -
	4074 - Advent Offering	\$ 6,500.00	\$ 6,500.00	\$ 6,500.00	\$ -
	4075 - Christmas Offerings	\$ 12,500.00	\$ 12,500.00	\$ 12,500.00	\$ -
	4080 - Lenten/Easter/Holy Week Offer	\$ 23,500.00	\$ 23,500.00	\$ 23,500.00	\$ -
	4090 - World Hunger	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ -
	4095 - Thrivent Choice Income	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ -
	Total Income	\$ 474,830.00	\$ 480,580.00	\$ 617,656.92	\$ 137,076.92
Expense					
	5000 - A Benevolence - Disbursements				
	5002 - Luther Crest Bible Camp	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ -
	5003 - Lutheran Campus Ministry			\$ -	\$ -
	5004 - Lutheran Social Services	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ -
	5005 - Other Benevolence	\$ 350.00	\$ 350.00	\$ 350.00	\$ -
	5006 - SW MN Synod Benevolence	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00	\$ -
	5008 - World Hunger	\$ 1,100.00	\$ 1,100.00	\$ 1,100.00	\$ -
	Total 5000 - A Benevolence - Disbursements	\$ 16,950.00	\$ 16,950.00	\$ 16,950.00	\$ -
	5020 - Administration				
	5025 - Advertising	\$ 2,500.00	\$ 3,500.00	\$ 2,500.00	\$ (1,000.00)
	5030 - Computer Equip/Repair	\$ 1,250.00	\$ 1,000.00	\$ 500.00	\$ (500.00)
	5035 - Computer Tech/Software	\$ 750.00	\$ 1,000.00	\$ 1,000.00	\$ -
	5040 - Flowers & Acknow & Gifts	\$ 400.00	\$ 1,500.00	\$ 1,000.00	\$ (500.00)
	5045 - Evangelism/Food/Coffee	\$ 3,000.00	\$ 3,000.00	\$ 1,500.00	\$ (1,500.00)
	5050 - Office Equip. Repair/Maint	\$ 500.00	\$ 500.00	\$ 750.00	\$ 250.00
	5055 - Office Equipment - Contracts	\$ 7,850.00	\$ 4,000.00	\$ 4,000.00	\$ -
	5060 - Office Equipment - New		\$ -	\$ 2,000.00	\$ 2,000.00
	5065 - Office Equipment Replacement	\$ 200.00	\$ 500.00	\$ 500.00	\$ -
	5070 - Postage	\$ 4,500.00	\$ 3,000.00	\$ 3,000.00	\$ -
	5075 - Shipping	\$ 300.00	\$ 300.00	\$ 500.00	\$ 200.00
	5080 - Subscriptions/Publication/Dues	\$ 1,700.00	\$ 3,000.00	\$ 3,000.00	\$ -
	5085 - Supplies - General	\$ 200.00	\$ 500.00	\$ 500.00	\$ -
	5090 - Convention & Travel Expense	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ -
	6000 - Pope Cty Ministerial Dues	\$ 100.00	\$ 100.00	\$ 100.00	\$ -
	6010 - Evangelism	\$ -			\$ -
	6015 - Conference Dues	\$ 1,800.00	\$ 1,800.00	\$ 1,800.00	\$ -
	6020 - Contract Labor				\$ -
	6030 - Web Page	\$ 200.00	\$ 200.00	\$ 2,000.00	\$ 1,800.00
	6035 - Misc Expense	\$ 425.00	\$ 425.00	\$ 425.00	\$ -
	6040 - Treasurer Expense	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ -
	6045 - Credit Card Fee	\$ 450.00	\$ 450.00	\$ 650.00	\$ 200.00
	6046 - Simply Giving Charges	\$ 600.00	\$ 900.00	\$ 900.00	\$ -
	Total 5020 - Administration	\$ 33,225.00	\$ 32,175.00	\$ 33,125.00	\$ 950.00
	6050 - Office Supplies				
	6055 - Ink Expense	\$ 500.00	\$ 500.00	\$ 500.00	\$ -
	6060 - Paper /Envelopes	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ -
	6065 - Computer Supplies	\$ 200.00	\$ 200.00	\$ 200.00	\$ -
	6070 - Copier/Fax Phone	\$ 200.00	\$ 200.00	\$ 200.00	\$ -
	6075 - Office Supplies	\$ 2,500.00	\$ 2,500.00	\$ 1,000.00	\$ (1,500.00)
	Total 6050 - Office Supplies	\$ 4,400.00	\$ 4,400.00	\$ 2,900.00	\$ (1,500.00)
	6090 - Religious				
	6095 - Supplies for Religious	\$ 1,250.00	\$ 1,250.00	\$ 1,250.00	\$ -
	6100 - Guest Speaker Expense	\$ 250.00	\$ 250.00	\$ 250.00	\$ -
	Total 6090 - Religious	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ -
	6150 - Music				
	6155 - Music - Handbells	\$ 500.00	\$ 500.00	\$ 500.00	\$ -
	6160 - Music Repair & Maintenance			\$ -	\$ -
	6160-A Music R & M - Organ	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ -
	6160-B Music R & M - Bell Choir	\$ 250.00	\$ 250.00	\$ 250.00	\$ -
	6160-C Music R & M - Sound	\$ 300.00	\$ 300.00	\$ 300.00	\$ -
	6165 - Music - Organ	\$ 200.00	\$ 200.00	\$ 200.00	\$ -

			Budget	Budget	Budget	Change
			2020 - 2021	2021 - 2022	2022-2023	
		6170 - Music - Sunshine Choir	\$ 100.00	\$ 100.00	\$ 100.00	\$ -
		6175 - Music Adult Choir	\$ 900.00	\$ 900.00	\$ 900.00	\$ -
		6180 - Music & Worship Education	\$ 50.00	\$ 50.00	\$ 50.00	\$ -
		6185 - Praise Band	\$ 100.00	\$ 100.00	\$ 100.00	\$ -
		6190 - Music - Copyright/Consultant	\$ 500.00	\$ 2,000.00	\$ 2,000.00	\$ -
		6195 - Music - Sound System	\$ 2,920.00	\$ 5,897.00	\$ 5,897.00	\$ -
		6205 - Choir Directors Payroll	\$ 7,713.00	\$ 7,713.00	\$ 7,713.00	\$ -
		6210 - Music - General Expenses	\$ 550.00	\$ 550.00	\$ 550.00	\$ -
		6215 - Organists/Keyboard Payroll	\$ 9,945.00	\$ 9,945.00	\$ 9,945.00	\$ -
		6220 - Praise Band Coordinator	\$ 3,600.00	\$ 3,600.00	\$ 3,600.00	\$ -
		6225 - Music - Youth (Zone 5/6 - 7/8)	\$ -	\$ -	\$ -	\$ -
		Total 6150 - Music	\$ 28,628.00	\$ 33,105.00	\$ 33,105.00	\$ -
		6250 - Library				
		6255 - Library Expense	\$ 250.00	\$ 250.00	\$ 250.00	\$ -
		Total 6250 - Library	\$ 250.00	\$ 250.00	\$ 250.00	\$ -
		6275 - Education				
		6280 - Education - SS Supplies	\$ 500.00	\$ 500.00	\$ 500.00	\$ -
		6285 - Education - SS Curriculum	\$ 100.00	\$ 100.00	\$ 1,000.00	\$ 900.00
		6295 - Education - VBS	\$ 150.00	\$ 150.00	\$ 5,000.00	\$ 4,850.00
		6300 - Education - Adult Bible Class	\$ 800.00	\$ 800.00	\$ 800.00	\$ -
		6305 - Faith Formation (Splash)	\$ 550.00	\$ 550.00	\$ 550.00	\$ -
		6310 - Education - Confirmation	\$ 700.00	\$ 700.00	\$ 1,500.00	\$ 800.00
		6312 - Zone 56	\$ 150.00	\$ 150.00	\$ 150.00	\$ -
		6315 - Education - Food	\$ 450.00	\$ 450.00	\$ 450.00	\$ -
		6320 - Pre-Marital Classes	\$ 50.00	\$ 50.00	\$ 50.00	\$ -
		6275 - Education - Other	\$ -	\$ -	\$ -	\$ -
		Total 6275 - Education	\$ 3,450.00	\$ 3,450.00	\$ 10,000.00	\$ 6,550.00
		6325 - Stewardship				
		6330 - Stewardship Expenses	\$ 2,000.00	\$ 2,000.00	\$ 2,050.00	\$ 50.00
		6325 - Stewardship - Other	\$ -	\$ -	\$ -	\$ -
		Total 6325 - Stewardship	\$ 2,000.00	\$ 2,000.00	\$ 2,050.00	\$ 50.00
		63400 - SAGA	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ -
		6350 - Youth Ministry				
		6360 - Youth Ministry	\$ -	\$ -	\$ -	\$ -
		6365 - Youth - Food	\$ -	\$ -	\$ -	\$ -
		6370 - Youth - Activities	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ -
		6373 - Youth - Mileage Reimburse			\$ -	\$ -
		6375 - Youth Fund Raisers	\$ 25.00	\$ 25.00	\$ 25.00	\$ -
		6380 - Youth - Misc	\$ 50.00	\$ 50.00	\$ 50.00	\$ -
		Total 6350 - Youth Ministry	\$ 1,075.00	\$ 1,075.00	\$ 1,075.00	\$ -
		6425 - Deacon Expenses				
		6430 - Confirmation Pins	\$ 100.00	\$ 100.00	\$ 100.00	\$ -
		6435 - Robes/Ropes			\$ -	\$ -
		6440 - Rally Day Sunday	\$ 275.00	\$ 275.00	\$ 275.00	\$ -
		6445 - Wine/Bread/Cups	\$ 300.00	\$ 300.00	\$ 300.00	\$ -
		6455 - Altar Guild Expense			\$ 75.00	\$ 75.00
		6460 - Deacon Expense			\$ -	\$ -
		6465 - Acolyte Program			\$ -	\$ -
		Total 6425 - Deacon Expenses	\$ 675.00	\$ 675.00	\$ 750.00	\$ 75.00
		6500 - Church Staff Expenses				
		6505 - Pastoral Payroll	\$ 80,200.00	\$ 80,200.00	\$ 122,810.07	\$ 42,610.07
		6510 - Secreterial - Payroll	\$ 38,050.00	\$ 36,000.00	\$ 51,626.00	\$ 15,626.00
		6520 - Custodial Payroll	\$ 34,500.00	\$ 34,500.00	\$ 47,580.00	\$ 13,080.00
		6525 - Cemetary Reimburse - Payroll	\$ 6,150.00	\$ 6,150.00	\$ 6,150.00	\$ -
		6530 - Youth Ed Coordinator	\$ 6,700.00	\$ 6,700.00	\$ 39,936.00	\$ 33,236.00
		6535 - Staff Pensions	\$ 30,600.00	\$ 30,600.00	\$ 18,200.00	\$ (12,400.00)
		6540 - Staff Medical Insurance	\$ 37,700.00	\$ 46,000.00	\$ 86,886.00	\$ 40,886.00
		6550 - Staff Housing Allowance	\$ 14,600.00	\$ 14,600.00	\$ 16,197.00	\$ 1,597.00
		6555 - Staff Auto Allowance	\$ 7,300.00	\$ 7,300.00	\$ 7,300.00	\$ -
		6560 - Cont. Ed. Lead Pastor	\$ 950.00	\$ 950.00	\$ 950.00	\$ -
		6565 - Cont. Ed. Associate Pastor	\$ 950.00	\$ 950.00	\$ 950.00	\$ -
		6570 - Cont. Ed. Office Staff			\$ -	\$ -
		6575 - Cont. Ed. Youth Director			\$ -	\$ -
		6580 - Prof. Exp. Lead Pastor	\$ 1,900.00	\$ 1,900.00	\$ 1,900.00	\$ -
		6585 - Prof. Exp. Associate Pastor	\$ 1,900.00	\$ 1,900.00	\$ 1,900.00	\$ -
		6586 - Pastoral Conferences	\$ 200.00	\$ 200.00	\$ -	\$ (200.00)
		6590 - Staff FICA Expense	\$ 14,700.00	\$ 14,700.00	\$ 10,243.35	\$ (4,456.65)
		6595 - Ministry Cell Phone	\$ 3,900.00	\$ 3,900.00	\$ 3,900.00	\$ -
		7000 - Ministry Cell Phone Reimburse	\$ (300.00)	\$ (300.00)	\$ -	\$ 300.00
		7001 - Direct Deposit Fee	\$ 225.00	\$ 225.00	\$ 225.00	\$ -

			Budget	Budget	Budget	Change
			2020 - 2021	2021 - 2022	2022-2023	
		Total 6500 · Church Staff Expenses	\$ 280,225.00	\$ 286,475.00	\$ 416,753.42	\$ 130,278.42
		7025 · Church Expenses				
		7030 · Insurance	\$ 9,000.00	\$ 12,000.00	\$ 12,000.00	\$ -
		7035 · Janitorial Supplies	\$ 1,700.00	\$ 1,700.00	\$ 2,000.00	\$ 300.00
		7040 · Kitchen Supplies	\$ 950.00	\$ 950.00	\$ 950.00	\$ -
		7045 · Telephone - Church	\$ 1,325.00	\$ 1,325.00	\$ 1,325.00	\$ -
		7050 · Natural Gas Exp - Church	\$ 9,900.00	\$ 10,000.00	\$ 10,000.00	\$ -
		7055 · Electric Expense - Church	\$ 22,100.00	\$ 27,100.00	\$ 27,100.00	\$ -
		7065 · Sewer/Water Exp - Church	\$ 2,600.00	\$ 2,600.00	\$ 2,600.00	\$ -
		7075 · Disposal/Garbage	\$ 2,300.00	\$ 2,300.00	\$ 2,300.00	\$ -
		7080 · Church Equipment			\$ -	\$ -
		7085 · Internet Expense	\$ 950.00	\$ 950.00	\$ 950.00	\$ -
		7090 · Repairs/Maint - Church	\$ 7,300.00	\$ 7,300.00	\$ 8,000.00	\$ 700.00
		7095 · Repairs/Maint - Equip. Church	\$ 5,000.00	\$ 5,000.00	\$ 5,500.00	\$ 500.00
		7100 · Snow Removal	\$ 3,500.00	\$ 3,500.00	\$ 3,500.00	\$ -
		Total 7025 · Church Expenses	\$ 66,625.00	\$ 74,725.00	\$ 76,225.00	\$ 1,500.00
		7150 · Parsonage Expenses				
		7155 · Telephone Exp - Parsonage	\$ 1,900.00	\$ 1,900.00	\$ 1,000.00	\$ (900.00)
		7160 · Phone Reimbursement	\$ (450.00)	\$ (450.00)	\$ -	\$ 450.00
		7165 · Natural Gas Exp. - Parsonage	\$ 1,150.00	\$ 1,150.00	\$ 1,150.00	\$ -
		7170 · Electric Expense - Parsonage	\$ 1,900.00	\$ 1,900.00	\$ 1,900.00	\$ -
		7175 · Sewer/Water Exp - Parsonage	\$ 400.00	\$ 400.00	\$ 400.00	\$ -
		7180 · Repairs/Maint - Parsonage	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ -
		Total 7150 · Parsonage Expenses	\$ 6,900.00	\$ 6,900.00	\$ 6,450.00	\$ (450.00)
		7200 · Other Disbursements				\$ -
		7220 · Misc Disbursement	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ -
		7225 · Mortgage Interest/Principal	\$ 33,600.00	\$ 17,000.00	\$ 11,523.50	\$ (5,476.50)
		Total 7200 · Other Disbursements	\$ 34,600.00	\$ 18,000.00	\$ 12,523.50	\$ (5,476.50)
		Total Expense	\$ 484,503.00	\$ 485,680.00	\$ 617,656.92	\$ 131,976.92
		Net Ordinary Income	\$ (9,673.00)	\$ (5,100.00)	\$ -	
			\$ (9,673.00)	\$ (5,100.00)	\$ -	

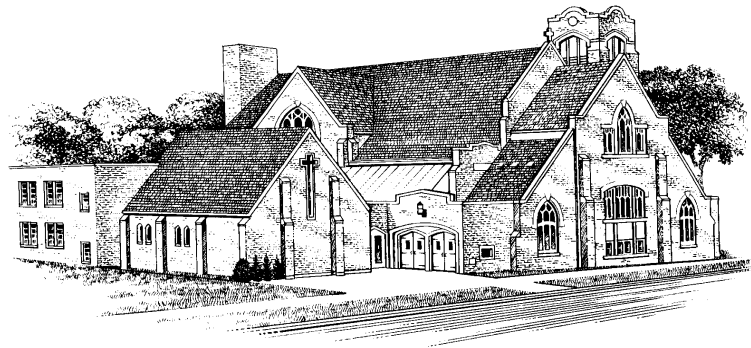
Budget Motion

The motion from May 9, 2022, that was passed by the Trustees and adopted by the Council:

- Pass the budget as modified.
- Increase the appropriate salaries and compensation of existing positions with the adjustment in the Secretarial Position to 32- hour position
- Begin a search for the new positions of Christian Ed Director and Part-time Custodial Position.
- Hold on hiring any new positions until the Vanco [Simply Giving] fund shows an additional commitment of \$100,000 Annually.
- Once that goal has been reached, execute on the remaining "On the Brink of Everything" Campaign.

Submitted by Dion Harste,
Trustee Board

OTHER REPORTS



ELCA 2021 Annual Report



Evangelical Lutheran Church in America
God's work. Our hands.

A Message from Presiding ELCA Bishop Elizabeth Eaton



A MESSAGE FROM ELCA PRESIDING BISHOP

*Elizabeth
Eaton*

Dear friends in Christ,

The last year has been one of adapting and learning. In many places we have seen vibrant and vital ministry spring forth from changes made due to the pandemic. Digital worship opportunities have introduced to our congregations people who may never have walked into one of our buildings. Many congregations have found new ways to invite people to share their generosity through online giving. And many ministries have found just how vital they are as they continue to serve alongside people in their communities.

The first chapter of James, verse 17, reminds us that "Every generous act of giving, with every perfect gift, is from above, coming down from the Father of lights, with whom there is no variation or shadow due to change." Yes, this has been a season of change, but Scripture also reminds us that we serve a generous, steadfast God.

While we stay rooted in God's enduring, unchanging promise, God also gives us the gifts of creativity and learning. Across all three expressions of the church we have used those gifts to serve God, love our neighbor and share the good news of Jesus Christ. In this time of change, we have opened our arms wider to meet people where they are, living into the reality that we are not defined or confined by the four walls of our buildings.

Through all this, I am so grateful for your generous sharing of creativity, time, talents and resources. All good gifts do come from God, and we are called to share and use those gifts. We have and will continue to answer that call. There is still much change and learning to come, but God's steadfast love energizes us for the work God is still doing in the world through this church.

Elizabeth A. Eaton

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

"Every generous act of giving, with every perfect gift, is from above, coming down from the Father of lights, with whom there is no variation or shadow due to change."

Reflections from the 2021 ELCA Annual Report

Change and the need for creativity have become constants over the last year and a half in many aspects of life, including the church. This was the case for **Living Christ Lutheran Church** in Flagstaff, Ariz., even before a global pandemic caused many of us to rethink what it means to be church. Generosity from all three expressions of the ELCA (the churchwide organization, the Grand Canyon Synod and members of Living Christ) helped turn a congregation “on the road out of town, near the mall” into an online presence reaching over 500 people a week from Phoenix to the Philippines. (Read more about Living Christ in the current issue of “**Stories of Faith in Action**” at [ELCA.org/SOFIA](https://elca.org/SOFIA).)

Many other congregations have found new ways to connect both when in-person worship was impossible and when congregations began to return to their sanctuaries. Generosity, especially through Mission Support, helped us find and support these new ways of being connected. Early in the pandemic, ELCA Worship launched the “Worship in the Home” webpage, with Scripture, hymn links, prayers and reflections for each

Sunday. These resources were and continue to be used in congregations across the ELCA—even at **Sitka Lutheran Church** in Alaska, whose members printed and hand-delivered “Worship in the Home” resources to fellow members without internet access.

Change and creativity have taught us many things. As Pastor Sandra Rudd of Sitka Lutheran Church noted, “The pandemic was a stark illustration of the fact that the church is not a building. A lot of people say that, but we didn’t fully know it until we didn’t have a building to use. We learned that there are many ways to be connected as the church.” Throughout the pandemic, the ELCA has changed and adapted, doing ministry in new and creative ways, because of the generosity of its members. Even now, you may be gathering in a new way for your annual meeting, to discern how you will steward the gifts shared generously with your congregation to do ministry in your community and beyond. As you have these important conversations, remember that your gifts of time, talent and resources have helped create new spaces beyond our walls and buildings where we continue to worship, serve and love God and each other.

ANNUAL
REPORT
2021

SW MN Synod 2021 Annual Report



Southwestern Minnesota Synod
Evangelical Lutheran Church in America
God's work. Our hands.

Bishop's 2021 Annual Report
Rev. Dee Pederson, D.Min.

"God has placed us in cities, farms, and towns together....
The Risen Christ surprises us as we plant God's Word in the world....
By God's grace, together we have what we need."

These words from our synod mission statement provide both grounding and direction as we complete a year of significant change and look ahead to the future. And first I want to say **Thank You!** for your congregation's participation and leadership, and for your partnership with one another across our synod. I am inspired by your witness to Jesus Christ and grateful for your dedication! As I share this first annual report, there are key insights in this statement that I want to lift up.

God. I know: that is not a surprising place to begin, is it? But all too often, we do not begin with God or God's Word; we begin with us. Or me. And given the year we have just been through, that is understandable. There are so many concerns that weigh on our hearts. We have mourned the loss of loved ones, struggled with pandemic protocols and illness, seen our kids be on-again off-again with their schools, navigated worship and devotions online, worried about attendance and offering, waited for a pastor to come to lead us. But during challenging times especially, it is vital to begin with God, just as the stories of God's Word do:

- *In the beginning God created.* - Genesis 1:1
- *In the beginning was the Word.* - John 1:1
- *The grace of the Lord Jesus be with all the saints. Amen.* - Revelation 22:21

As we consider how much the world has changed in the last 2 years, and as we consider the challenges our congregations and communities face in greater Minnesota right now, it is easy to get stuck on us and our problems.

Yet your congregation is not here by chance. It is God who planted you where you are – whether that was 155 years ago, 45, or 5. You have been baptized into the Holy Trinity, who now sends you to serve each other and your community for a time such as this. God is calling you. The Risen Christ does surprise us as we plant God's Word. God's grace will provide what you need. *"It is the Lord your God who goes with you. And God will not forsake you or leave you."* (Deut. 31:6).

Together. "Synod" literally means "walking together." Planted in cities, open rural country, and towns, no two of our congregations are identical; we are different from each other. We have different histories and traditions. That can lead us to think that because we may not have certain things in common, that we don't need each other. After serving in this Office for only 4 months, I have been blessed to see the varieties of gifts the Spirit has poured out on each of our congregations and rostered ministers. And one of the things the pandemic has taught us is that we are better together. This year we have discovered that "togetherness" in new and important ways:

- Presidents & lay leaders making connections and sharing best practices as they meet together.
- Rostered ministers forming long and lasting relationships via zoom, in person, in text studies, and conference gatherings for support, encouragement, and prayer.
- Neighboring congregations meeting together to explore how they might share ministry programming and pastoral care and leadership.

Together, your synod staff has been walking with you as we have been in a time of transition:

- I am so grateful for the leadership of Bishop Jon Anderson over these past 18 years. His legacy provides such a strong foundation for this synod as I have begun to serve in this new role.
- Synod Minister Pr. Stephen Cook will continue to serve in his call as pastoral staff and will relate to conferences in the northern tier of the synod.
- Synod Administrative Staff includes Tammy Schacher - Executive Assistant to the Bishop, Office Manager, and Call Process Administrator; Kristin Bakeberg - Communications Coordinator; Maggie Berggren - Administrative Assistant; Carla Klawitter - Temporary Administrative Assistant.
- Transition Synod Ministers Pr. Dwaine Bruns, Pr. Art Wiese, Pr. Stephen Rasmusson, and former Synod Staff member Pr. Linda Pedersen - sustained conference call processes and will conclude their transitional ministry at the end of January.
- Gifts of Grace staff Pr. Andrew Hermodson-Olsen and Pr. Kelly France.
- Pr. Keith Pearson, ELCA Planned Giving Coordinator - a position funded by the ELCA and deployed in the synod.
- Sister Sarah Hausken - now serving with the churchwide Deaconess Community after working with our synod for 21 years.
- Pr. Troy Pflibsen - Director for Evangelical Mission (D.E.M.) - a position funded by the ELCA and deployed in our synod.
- Pr. Heather Culuris, joining our pastoral staff January 1, 2022, will relate to conferences in the southern tier of the synod.

Together, your staff team has been doing a fantastic job of focusing on candidacy, interim ministries, call process, and the leadership transition. At the present time, there are 54 out of 230 congregations that are in some point of transition - the highest number ever. If you know someone in your congregation who has the gifts for full or part-time ministry, please be bold enough to encourage them; it may be the Spirit's way of calling forth a new leader. And if you have a rostered minister leading your congregation right now, please express your appreciation to them and let them know you are grateful for their ministry.

*By God's grace, together
we have what we need.*

I return to the place I began: gratitude. Thank you for your continuing and generous financial gifts for Mission Support that sustain the ministries of this synod and our many partners locally and around the globe. We are grateful to all who have shared gifts for Gifts of Grace that enhance the financial well-being of our rostered leaders. In addition, this year Lilly Endowment, Inc. has awarded us a new grant that will assist rostered ministers impacted financially by the pandemic, as well as assisting congregations who will explore partnerships with neighboring churches. During a change in leadership, I am grateful for the staff and governance leaders who have ensured that we enter 2022 on a solid place financially and begin a process of envisioning how God's mission is leading us in new ways into the future.

Finally, thank you for your prayers as I begin serving in the Office of the Bishop. I have been overwhelmed by the power of your prayers and encouragement during these first four months of leadership and pray that I serve you and God's mission well as the synod's pastor. Know that you are in my prayers and in my heart. Know that I welcome and seek your ideas, feedback, visits, conversations, and insights as I begin the responsibilities of this ministry. I give thanks that, by God's grace, together we have what we need.

Now to God who by the power at work within us is able to accomplish abundantly far more than all we can ask or imagine, to God be glory in the church and in Christ Jesus to all generations, forever and ever. Amen. - Eph. 3:20-21

Respectfully submitted,

Rev. Dee Pederson, D.Min.

Serving as Bishop of the Southwestern Minnesota Synod, ELCA

WWW.SWMNELCA.ORG

GRV 2021 Annual Report

Annual Report of Glenwood Retirement Village for FY 2020 10/1/20 to 9/30/21

This report summarizes the activity of all three corporations: Glenwood Village Care Center (which includes Parkview Court), Glenwood Plaza and Glenwood Retirement Home Foundation. Glenwood Retirement Village wishes to thank our member congregations for the support you have shown in the past year.

The Covid-19 global pandemic has continued to cause upheaval and challenges in Senior Care since March, 2020. In the past year we have dealt with a drop in occupancy at both the Care Center and Parkview Court related to the pandemic. Staffing shortages have continued to plague most senior care facilities as the pandemic wears on. We are extremely grateful to our employees who have remained with us throughout the year and provided much needed care under challenging circumstances.

Vaccines became available to residents and employees in January and a majority of residents and staff took advantage of the opportunity to receive the two-dose Moderna vaccine provided for us. The use of PPE continues with face masks and eye protection required for employees. CMS relaxed visitation restrictions for family members and friends during the year and we no longer need to lock our doors to visitation whenever anyone tests positive. This change in regulation decreased the sense of isolation that residents felt during the first year and one-half of the pandemic.

GRV served over 125 seniors with health and rehabilitative care, memory care, assisted living and housing in the past fiscal year. We had 105 employees on a typical payroll.

	FY2021	FY2020	FY2019	FY2018	FY2017	FY2016	FY2015	FY2014	FY2013	FY2012
Care Center										
Admissions	38	48	69	77	57	79	59	80	52	74
Discharges	31	29	40	39	29	42	26	47	27	49
Deaths	16	26	36	38	34	38	25	36	23	25
Parkview Court										
Admissions	10	13	17	12	22	16	12	10	9	NA
Discharges	8	12	14	14	15	17	15	13	8	NA
Deaths	1	4	1	3	1	NA	NA	NA	NA	NA

The average age of a resident in the nursing home is 86.8 years and average age at Parkview Court is 87.1 years. The majority of residents admitted to the nursing home come from Glacial Ridge Health System. The majority of admissions to Parkview come from a private home or apartment.

GVCC is currently licensed for 64 SNF beds. We have 52 single rooms and 6 double occupancy rooms. Census has declined in the past year, primarily due to the impact of the Covid pandemic. We plan to lay-away 14 beds in the coming year due to the staffing shortage and will then be licensed for 50 beds.

Total resident days for the Care Center: 16,761 or 45.92 residents/day average (Last year = 18,130 or 49.54/residents per day). This is an occupancy rate of 72% versus 77% one year ago.

Source	Days	Percent of Total Days
Private Pay	5699	35%
Medicaid	6736	41%
Medicare	1077	7%
Other	2468	17%

The nursing home currently has a 4-Star rating from CMS. This is based on multiple criteria including RN and other nursing hours, survey results and quality indicator scores. (See Nursing Home Compare on the CMS website for detail on any nursing home in the US.)

Glenwood Plaza

There are 30 townhomes available for rent. Occupancy was 93% on 9/30/21. There is an active wait- list and the two vacant units will be rented in early 2022 upon completion of renovation.

In 2017 the governing board voted to move to a “rental only” option as units vacate. There are presently 13 units rented and the other 17 units have the lifetime lease option. Monthly rent currently is \$1,269 or \$1,623 for the larger units. The current monthly service fee is \$599 for those with the lifetime lease option.

Employment Opportunities

We thank our congregations, board members and auxiliary for the contributions of the past year. Your financial generosity and your gift of time as a volunteer is truly appreciated. As mentioned earlier, staffing challenges have been exacerbated by the pandemic. Please consider GRV if you or a family member is looking for employment. We recently improved our hourly wage and have full or part-time needs in dietary, the activity department and in all nursing areas at the Care Center and Parkview Court. Please give us a call or check our website for employment opportunities. The work is truly meaningful and worthwhile!

GRV Annual Meeting

The annual meeting of the Glenwood Retirement Village will be held on Sunday, March 6th. Please watch your church bulletin for time and location.

LUTHER CREST

PROGRAM

2021 Annual Meeting



2021 PROGRAM FUN FACTS

703 CAMPERS!

**41 TRAVELING WORSHIP
TEAM EVENTS!**

**46 SUMMER STAFF
MEMBERS!**

ZERO COVID CASES.

**11 CURRENT PARTNERING
BTF CONGREGATIONS!**

FIRM FOUNDATION

LUTHER CREST 2021

This past year at Luther Crest, we began resuming in-person programming with the help of our fully-staffed summer team of 46 people. For summer camp this year, we began offering our Leapers, Witnesses, and Blazers programs over the summer at a fifty-percent capacity in our cabin spaces. We were able to fill our spots with campers and offer programming that was safely distanced and pod-focused. No positive Covid-19 cases were reported as a result of these detailed safety protocols put into place by our team.

Although returning to in-person camping was challenging in a new climate, our team was able to adapt and offer stellar programming that met the needs and joys of our participating churches and families. As a thank you to our hard-working and dedicated staff after a challenging year, we were able to offer them scholarships to be used as funds for schooling or additional aid.



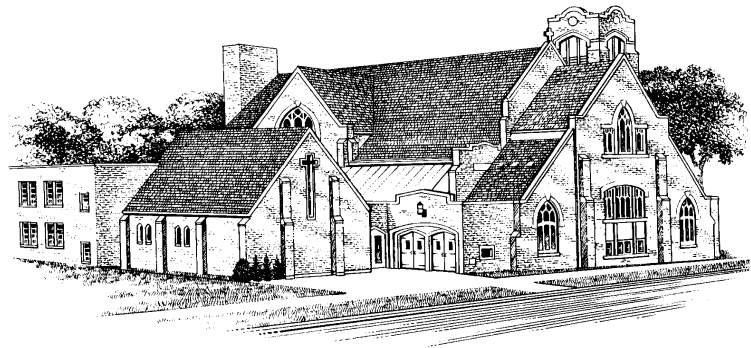
BOLD TRANSFORMATIONAL FAITH

As for our Bold Transformational Faith Program (with Cross Roads Camp and Retreat Center, NJ), we were able to adapt to the ongoing changes that we are seeing in congregations as they shift back to in-person worshipping and education. As the BTF program was built to do, we were able to format the programming to be utilized in both an in-person format, an online format, or a hybrid format.

We have developed our website, www.mybtf.org, to be a main hub for all participants to gather, gain information, reach out to our staff, and receive materials through personalized accounts. BTF now offers Sunday School video options, camp songs for use in worship, training for Faith Formation Leaders, training for Church Leadership, Sunday School and Confirmation curriculum, a podcast, children's messages, worship assistance, family newsletters, and a personalized webpage for each church involved. We have organized these options into different "bundle" options that allow congregations to pick one that fits their context best, or build one that encompasses their needs. Last school year we had 25 churches involved, and this year 11 so far and increasing. Congregations from Minnesota to New Jersey are continuing to reach out and find ways to join into the program.

Luther Crest is called to **inspire faith, community, and stewardship in God's creation**. As uncertainty and, at times, chaos continues, our commitment to provide quality experiences that live out our mission continues. We will go into 2021 ready to provide Christ centered experiences, grow communities, and foster stewardship through youth retreats, summer camp programming, BTF, our summer ministry team and more. Since Christ is our Firm Foundation, we continue to GO! and make disciples!

APPENDIX



2022 Cluster Lists

All members of GLC are assigned to a cluster. Some members have asked that we publish the Cluster Lists so you can see what cluster your household is in, and who else is in your cluster. If you see an error or need to make a correction, call the church office, 634-4514.

What are “Clusters?” As members of Glenwood Lutheran Church we are all called to serve our fellow members - and sometimes others in our community. To make this service possible we are divided by households into “clusters,” each serving a month in a continuing rotation.

Clusters serve for one month, and as we currently have 9 clusters, we are using a 9-month rotation. Each cluster has a “chair” and they contact members to serve. If asked to help please say “yes. The entire household is included in the cluster, men, women and youth are all included and asked to participate.

You’ll make new friends and have new experiences while serving your neighbor. It’s vital, for this to work, that the church office has your up-to-date phone number and/or email address for the Cluster Lists. Please keep the office, 634-4514, updated when there are changes.

New members will receive a card in the mail telling which cluster they have been assigned to, so watch for those to arrive shortly. The Monthly Cluster rotation is once every nine months. The Funeral Cluster rotates one every nine funerals.

CLUSTER ONE

Anderson, Kristine	Grandy, Thomas	Morton, Judi	Tank, Karin
Anderson, Lori	Hawn, Beverly	Nordling, Robert	Uhde, Emily
Anderson, Mike	Hess, Jeffrey	Obenland, Bruce	Uhde, Gregory
Bartels, Barry	Hess, Kris	Obenland, Vicki	Zemke, Ann
Bartels, Karen	Holtberg, Joan	Ogdahl, William	Zemke, Cedric
Bisel, Chester	Holtberg, Robert	Olson, Gary	Zemke, Shirley
Bisel, Gaylyn	Jenum, Dorothy	Olson, Karen	Zemke, Todd
Bleick, Kelly	Johnson, Natalie	Radil, Alison	
Blevins, Paige	Johnson, Scott	Radil, Andrew	
Brown, Cathy	Kittelson, Rodney	Rogge, Lori	
Brown, Jay	Klassen, Jenny	Rogge, Ryan	
Christianson, Elaine	Klassen, Jonathon	Sanvig, Barbara	
Christianson, Virgil	Kleven, Cheryl	Schwartz, Louise	
Dunham, Annis	Kolstoe, Eric	Snider, Kaylee	
Finnes, Vera	Kolstoe, Nancy	Glover	
Freeman, Charles	Magnus, Douglas	Snider, Nathaniel	
Freeman, Karen	Magnus, Karen	Stark, Amie	
Freese, Milissa	Marquardt, Barbara	Stark, Jeremiah	
Freese, Tracy	Marquardt, Howard	Stensrud, Carli	
Friesen, Robert	Martinson, Anna	Stensrud, Kirk	
Gandrud, Erick	Martinson, Paul	Stewart, Jeffrey	
Gandrud, Ruth	Meade, Jodi	Stewart, Michelle	
Grandy, Ann	Morton, John	Tank, Jason	

CLUSTER TWO

Andreas, Erika	Disrud, Charlotte	Juvrud, Lorraine	Pederson, Brenda
Andreas, Michael	Disrud, Danette	Larson, Linda	Pederson, Douglas
Bartels, Bernal	Disrud, Nathan	Listerud, Jessica	Peper, Theresa
Bartels, Byron	Disrud, Ronald	Listerud, Luke	Reents, Patricia
Bartels, Jennifer	Disrud, Stefanie	Lundebrek, Earl	Reents, Roger
Bartels, Trisha	Fenger, Joel	Lundebrek, Vivien	Rooney, Patrick
Baumgardt, Virgene	Fenger, Kathleen	Manthei, Kari	Sack, Brenda
Baumgardt, Wayne	Gronewold, James	Mapes, Erin	Sack, Donald
Blair, Suzanne	Gronewold, Marsha	Martinson, Dennis	Schroeder, Kathy
Blair, Ted	Gugisberg, Marnie	Martinson, Karen	Schroeder, Loren
Blom, Kathleen	Gugisberg, Nicolaus	Matison, Jerry	Sieben, Pat
Bogart, Peggy	Gylsen, Margaret	Mills, Faythe	Staples, Rae
Bogart, Robert	Gylsen, Marlin	Moe, Ken	Staples, Tim
Burlingame, Craig	Hickman, Marita	Moe, Nancy	Uecker, Amy
Carlson, Karen	Hill, Konstance	Moeller, Diane	Uecker, Rodney
Christianson, Alison	Hill, Ted	Moeller, Gordon	Wildman, Carla
Christianson, Chad	Holmgren, Kenneth	Moen, Christopher	Wildman, Harvey
Couillard, Videll	Holmgren, Naomi	Names, Mitchell	Wildman, Jacob
Dahlke, Chris	Jenum, Dona	Nemmers, Jill	Wildman, Jason
Dahlke, Erin	Jenum, Wayne	O'Neill, Douglas	Wildman, Kristi
Davis, Nancy	Jorgenson, Barbara	O'Neill, Kristi	

CLUSTER THREE

Agre, David	Jensen, Philip	Morton, Kathy	Schroeder, Gene
Agre, Kimberly	Johnson, Brian	Morton, Mike	Schroeder, Sandra
Ankeny, Dane	Johnson, DeeAnn	Morton, Rachel	Suckstorff, Bonnie
Ankeny, Elizabeth	Johnson, Diane	Myrom, Jenna	Suckstorff, Ronnie
Benton, David	Johnson, Larry	Myrom, Jeremy	Thornton, Jessie
Bjorklund, Justin	Johnson, Laura	Nielsen, Darcy	Wagner, Bruce
Bjorklund, Kirsten	Karste, Elaine	Nielsen, Wayne	Wagner, Terri
Cordes, Diane	LeClair, Justin	Ostrander, Barbara	Wangsness, Jerry
Cordes, Richard	Lindemann, Jeffrey	Ostrander, Daniel	Wangsness, Judy
Engebretson, Marjorie	Logan, Cory	Paulzine, Beatrice	Yackel, Karin
Enstad, Raelin	Logan, Melissa	Peters, Karna	
Erickson, Nancy	Long, Sharlene	Polzin, David	
Erickson, Orlin	Lundebrek, Rachel	Polzin, Heidi	
Friese, Austin	Major, Duane	Rust, Shane	
Gehrke, Gerald	Martin, Michael	Rust, Stephanie	
Gehrke, Nancy	Martin, Nikki	Schlueter, Jeff	
Holder, Pam	Maus, Lisa	Schlueter, Mary Beth	
Howe, Leone	Meyer, Cole	Schnobrich, Lynn	
Howe, Michael	Meyer, Mindy	Schnobrich, Mark	
Jensen, Meagan	Morton, Brady		

CLUSTER FOUR

Aaberg, Arden
Aaberg, Clayton
Aaberg, Glennice
Alexander, Joseph
Alexander, Marcy
Anderson-Hotze,
Tonya
Barsness, Betty
Bennes, Chris
Bennes, Julie
Blair, Scott
Blair, Tina
Claussen, Kathy
Claussen, Steve
Curry, Cory
Curry, Gina
Danielson, Curtis
Danielson, Marjory
Guggisberg, Richard

Guggisberg, Stacey
Gulsvig, Katherine
Hagen, Helen
Hanson, Evelyn
Hausmann, Connie
Hausmann, David
Heidecker, Blake
Heidecker, Jaci
Hoffman, Pauline
Hollenstein, Jean
Hotze, Brian
Iverson, Clara
Johnson, Amy
Johnson, Bryan
Kittelson, Lyndsey
Kittelson, Mark
Meade, Rose
Moen, Gordon
Moen, Vicki

Nelson, Bruce
Nelson, Eric
Nelson, Kirsten
Nestor, Aurora
Noland, Darlene
Oberg, Merritt
Oberg, Shane
Oeltjen, Alicia
Oeltjen, Aric
Ostrander, Cindy
Ostrander, Donald
Randleman, Eric
Ringdahl, Kandis
Ringdahl, Scott
Ross, Dan
Ross, Teresa
Ryan, Jessica
Schreck, Brian
Schreck, Dennis

Schreck, Kathy
Swenson, Timothy
Swenson, Tracy
Tauber, Traci
Thompson, Dianne
Thompson, Paul
Thompson, Sherry
Thompson, Terry
Thorfinnson, Brett
Thorfinnson, Jennie
Wagner, Ann
Wagner, Gordon
Webb, Rebecca
Wildman, Brian
Wildman, Stacy
Zenk, Andrew
Zenk, James
Zenk, Laura
Zenk, Sonja

CLUSTER FIVE

Anderson, Angela
Anderson, Darren
Blair, Lois
Bryce, Joseph
Bryce, Lacy
Cerney, Bruce
Cerney, Tamie
Chodorowski, Ben
Chodorowski, Toni
Christiansen, Darren
Christiansen, Kathy
Danielson, Bob
Danielson, Janice
Greene, Paul
Guderian, Randy
Guderian, Vicky
Harste, Dion
Harste, Teriann
Harth, Gary
Harth, Kathleen
Hedlund, John

Holthusen, Bonita
Jacobson, Byron
Jergenson, Chad
Jergenson, Jarrid
Jergenson, Teresa
Jones, Robert
Kettells, Lois
LaFave, Kris
Lutterman, Janet
Lutterman, Wayne
Maasjo, Grant
Maasjo, Sara
McCrory, Travis
McCrory, Wendi
Nelson, Christine
Nestor, Kyle
Nestor, Sara
Norby, Janet
Norby, Wayne
Olson, Angela
Olson, Lane

Peters, Judy
Peters, Robert
Peterson, Ivy
Peterson, Phillip
Rittgers, Gwen
Rykhus, Caleb
Rykhus, Jeanette
Schacher, Jody
Schroeder, David
Schroeder, Megan
Sperstad, Sheila
Stumpf, Larry
Stumpf, Mary
Thorfinnson, Michael
Thorfinnson, Robin
Twite, Paul
VanOverbeke,
Jennifer
VanOverbeke, Michael
Walters, Sharon
Walters, Steve

Warfield, Gail
Warfield, Thomas
Warner, Karen
Warner, Leon
Wegener, Janell
Wencel, Sharon
Ziesmer, Jake
Ziesmer, Tana

CLUSTER SIX

Almich, Jim	Engerholm, Janice	Mackie, Denise	Schoen, Jessica
Almich, JoAnn	Engerholm, Jerome	Mahoney, Jeffrey	Shafto, Pat
Barsness, Chad	Evertz, Becky	May, Aron	Sivertson, Erma
Barsness, Patty	Evertz, Frank	May, Cody	Sivertson, Richard
Barsness, Sheila	Goracke, Kristin	May, Margie	Snider, Robyn
Blauert, Mark	Goracke, Tom	Mayo, David	Steffen, Jodell
Boelke, Christopher	Hagen, Randall	Mayo, Lynn	Steffen, Steven
Boelke, Jamie	Hall, Stephanie	Mithun, Denise	Tullis, Lucille
Braaten, Amber	Hoffman, Jack	Moen, Carol	Vanderby, Denise
Braaten, Brett	Hoffman, JoAnn	Moen, Roger	Vold, Bradley
Carsten, Marion	Howe, Stephanie	Murken, Denise	Vold, Charity
Cin, Ronald	Janu, Anthony	Nelson, James	Vold, Greg
Cin, Sharon	Janu, Carrie	Nelson, Sandra	Vold, Suzanne
Curry, Joanna	Jorgenson, Allison	Ogdahl, Amanda	Whittemore, Geraldine
Danter, Dale	Jorgenson, Jeremy	Ogdahl II, William	
Danter, Kelly	Keckeisen, Lois	O'Neil, Wendy	
Dorn, Elizabeth	Kloos, Jessica	Pederson, Christi	
Dorn, Ivan	Lindor-Blauert, Kay	Pederson, Scott	
Edmunds, Georgia	Lundebrek, Eleigh	Rajdl, Marin	
Edmunds, Keith	Lundebrek, Michael	Rieland, Sara	

CLUSTER SEVEN

Armstrong, Jodi	Goebel, Kristie	Larson, Vanessa	Torgerson, Kay
Besonen, Carol	Goebel, Patrick	Long, Brian	VanZee, Angela
Besonen, Kenneth	Gullickson, Andrea	Long, Diane	VanZee, Bradley
Blair, Kimberlie	Halvorson, Mark	Mahoney, Teresa	Wigdahl, Jean
Blair, Tait	Hardwick, Jason	Matt, Bobbi	
Blevins, Grozio	Hardwick, Sandra	Nestor, Steve	
Blevins, Lisa	Hauge, Earl	Panitzke, Cheri	
Bredeson, Clarice	Hauge, Joyce	Panitzke, Jeffrey	
Colby, Dale	Hawkinson, Lindsey	Pederson, Jeannie	
Colby, Joan	Hawkinson, Thomas	Pederson, Nancy	
Cooley, Duane	Henrickson, Pamela	Pederson, Randy	
Cooley, Sandy	Jones, Michele	Pederson, Roger	
Davids, Jenna	Jones, Terry	Schroeder, Linda	
Davids, Reed	Joos, Kim	Schroeder, Merlin	
DeGeer, Mindy	Joos, Scott	Sherlin, Breanna	
Edmunds, Michelle	Jorgenson, Sharlene	Sherlin, Joshua	
Essig, Duaine	Kuehne, Judd	Steffen, Kurby	
Essig, Jan	Kuehne, Rebecca	Stelter, Donna	
Felt, Donna	Larson, Douglas	Stone, Karla	
Felt, Mervin	Larson, Sara	Swanson, Gary	
Fletcher, Martha	Larson, Todd	Swanson, Lois	

CLUSTER EIGHT

Anderson, Doris
Armstrong, Kari
Armstrong, Mike
Bodeker, Kevin
Bodeker, Shannon
Bogie, Donna
Bogie, Douglas
Carlson, Michael
Carlson, Sara
Christman, Alicia
Christman, Dylan
Erickson, Amy
Erickson, Kevin
Fossen, Ivan
Fossen, Susan
Gosline, Brenda
Gosline, Joe
Greene, Karen

Gylsen, Todd
Hagfors, Kathleen
Heidecker, Harlan
Helgaas, Beverly
Helgaas, Craig
Holland, LaVonne
Holland, Michael
Jenson, David
Jenson, Dawn
Johnson, Bobbi Jo
Johnson, Derrick
Johnson, Kim
Johnson, Terry
Lanigan, Theresa
Larson, Cory
Larson, Linda
Larson, Megan
Lee, Beverly

Lee, Kathy
Lee, Michelle
Majerus, Carrie
Majerus, Joshua
McCarthy, Myrtrice
Mithun, Donna
Moorer, Debra
Noland, Jean
Noland, Michael
Perryman, David
Perryman, Pat
Reichmann, Dacia
Reichmann, Jon
Reichmann, Nancy
Reichmann, Ronald
Reichmann, Tara
Reichmann, Ted
Stai, Michael

Stai, Valerie
Stenson, Marilyn
Suckstorff, James
Suckstorff, Mavis
Swartz, Daniel
Swartz, Sheila
Swedenburg, Phyllis
Tank, Patricia
Thompson, Linda
Thompson, Wayne
Troen, Inez
Wendt, Katie
Wendt, Marcus
Wright, Jerry
Wright, Susan

CLUSTER NINE

Brandt, Annette
Cantwell, Carole
Chan, Beth
Chan, Joshua
Chan, Ken
Claeson, Margaret
Danter, Dean
Danter, Gloria
Frederick, Michael
Grimes, Benjamin
Grimes, Stephanie
Gugisberg, Christine
Gugisberg, Kim
Hauer, Donnice
Henke, Marci
Hirschey, Janice
Kindel, Teryl
Kindel, Timothy
Kuusisto, Deborah
Langlais, Arlis
Listug, Judith

Lyslo, Elling
Lyslo, Mary
McGinty, Jodi
McMahon, James
McMahon, Tamera
Meulebroeck,
Christine
Meulebroeck, Jason
Meyer, Nicole
Mithun, Cindy
Moen, Donna
Mork, Darren
Mork, Karina
Myrom, Deb
Nelson, Gregory
Nelson, Kari
Nelson, Lindsay
Nelson, Peter
Orlowski, David
Orlowski, Lorie

Palmer, James
Palmer, Karna
Pischke, Mary
Pischke, Paul
Pischke, Shjanna
Silver, Kaitlyn
Sorensen, LeRoy
Sorensen, Phyllis
Stadtherr, Sara
Stadtherr, Thomas
Stone, Jennie
Stone, John
Thompson, Dallas
Thompson, Mary
Thurmer, Maria
Wallin, Carl
Wallin, Lori

2022 Nominating Committee Ballot

Church Officers:

President
(vote for one)

Betty Barsness

Vice-President
(vote for one)

Tina Blair

Secretary
(vote for one)

Marci Henke

Church Boards:

Deacons (vote for 2)

Kathy Clausen
 Jodi Meade

Stewardship (vote for 2)

Dion Harste
 Eric Kolstoe

Trustees (vote for 3)

Chris Dahlke
 Roger Moen
 Andy Zenk

Education (vote for 4)

Stephanie Grimes
 Randi Lee
 Shelly Radermacher

Youth (vote for 4)

Amy Erickson
 Jarrid Jergenson
 Heather LeClair

Appointed Boards & Committees

2022 Nominating Committee:

The Nominating Committee is comprised of those appointed by Council & currently serving their last year.

Teresa Jergenson, Chair
Barb Ostrander, Deacons
Leah Oeltjen, Education
Ivy Peterson, Stewardship
Mike Hested, Trustees
Mike Martin, Youth

2022 Newly Appointed Endowment Committee Members:

The Endowment Committee has started meeting quarterly again since July 11, 2021. We presently in need of two voting members of Glenwood Lutheran Church.

_____ and _____

2022 GRV Delegates (Annual Meeting March 5th, 2022)

1. Betty Barsness
2. Arnie Domke
3. Donna Bogie
4. Annette Brandt
5. Marge Engebretson
6. Peggy Bogart
7. Bob Bogart
8. Helen Hagen
9. Gloria Danter
10. Judi Morton

11. Bill Ogdahl
12. Jan Essig
13. Dewey Essig
14. Richard Sivertson
15. _____
16. _____

GLC Board Members:

Doug Bogie
Jodi McGinty

Luther Crest Delegates

2022 GLC Audit Team

Randy Guderian
Deb Moorer

2023 GLC Audit Team

SW MN Synod Assembly Delegates

Jerry Wright
Sue Wright