

unOfficial Minutes of Glenwood Lutheran Church
Annual Meeting
May 23, 2021

Call to Order

President Eric Randleman called the meeting to order 9:45am. A quorum of 75 minimum had been reached. Following a reading of the Mission Statement, a video was presented, "Rejoice! This Year?", composed by Jeanette Rhykus. _____ is the acting Parliamentarian.

Opening Prayer

Pastor Randy Chrissis led the opening prayer.

Adoption of the Agenda

M/S/P Ron Cin/Jerry Wright to adopt the Agenda as presented.

Secretary's Minutes from 2019 and 2020 Annual Meetings

M/S/P Bob Gandrud/Doug Magnus to approve 2019 Minutes

M/S/P Jaeger Jergenson/Sharon Wencel to approve 2020 Minutes

Call Process

In light of Pastor Randy's retirement, Pastor Kathryn Skoglund, SW Minnesota Synod, was present to speak about the Call Process.

First step to find an interim pastor. She informed that there are very few available and lay leaders may be necessary. Patience & prayers are necessary.

Second is to form a Transition Team to determine what kind of person is needed and write a Ministry Site Profile for GLC.

Third is to elect a Call Committee that will interview candidates.

Question from Bob Gandrud, is there more urgency in light of few interims? Pastor Skoglund stressed importance to be very deliberate in describing what & who we need.

Question from Randy Hagen regarding compensation for the interim pastor. An interim pastor is paid at the same level as the Pastor that is leaving.

Question from Ron Cin regarding the role of the Transition Team. They will gather information from the congregation through small group meetings, survey, etc.

Question from Eric Randleman regarding a timeline for when an interim might be available. Working for as soon as possible but it's hard to say.

Update on Phase II Debt Reduction Fundraiser, Randy Hagen

The goal was to reduce \$450,000 debt from 2015 Building Renovation Project, as well as \$100,000 debt from elevator and air conditioner repairs.

The repairs have been done and are paid. Renovation debt has been reduced to \$220,000.

Going into Annual Meeting

Remaining Building Loan Balance \$220,434

Renovation Account Cash \$18,650

Unpaid Pledges(expected over 4 years) \$110,585

Projected Loan Balance after all anticipated

Unpaid pledges and cash applied \$91,200 to be raised in pledge drive.

An anonymous donor has agreed to match up to \$45,000 for any cash gift or 3-year pledge made by Dec. 31, 2021, for the purpose of encouraging commitments to pay off our debt.

Before the end of the meeting a text message was received that would give \$22,500, leaving just \$22,500 for the congregation to raise.

Treasurer's Report, Curt Ogdahl

Curt presented the annual Balance Sheet, as well as the Profit & Loss/Income Statement.

Approval of 2020 Budget

As presented in the Annual Report. M/S/P Dion Harste/LaVonne Holland to approve.

Approval of Treasurer's Report

M/S/P Jerry Wangness/Dylan Jergenson to approve.

Presentation of 2021-22 Budget, Dion Harste

Considering the COVID year and barely back to inperson worship, the Giving goals remain the same as prior year. Changes to expense have been "right-sized" according to current activity.

Since no recommendations have been through the Church Council, the budget cannot be voted upon today. Choices are to "refer to Committee" OR to pass last year's unbalanced budget.

M/S/P Dion Harste/Jerry Wright to refer the report to Council with full powers to act.

Board/Committee Reports: included in Annual Report.

Pastor Krista Lee addressed the congregation briefly, expressing that she feels very called to this process and transition and will do her best to serve & do her job.

Pastor Randy also spoke briefly, expressing his appreciation for his time at GLC. He also left a reminder that the year 2030 is the 150th Anniversary of the congregation and recommended that a budget should be prepared for celebration.

Ballot & Vote: 2022 Nominating Committee

After presenting the ballot for vote, M/S/P Jerry Wright/Gordy Moeller to cast a unanimous ballot.

Installation of New Officers & Board Members

Pastor Krista Lee led the closing prayer.

M/S/P Arnie Domke/Margaret Gylsen to adjourn.

Respectfully submitted,

Marci Henke
Secretary